

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
MACHINISTS AND AEROSPACE
WORKERS/WOODWORKERS, LOCAL
LODGE W38

Involving certain employees of:

MASON COUNTY

CASE 128348-E-16

DECISION 12621 - PECB

CERTIFICATION

Cross-Check by
Agreement of Parties

Wayne Thompson, Business Representative, for the International Association of
Machinists and Aerospace Workers/Woodworkers, Local Lodge W38.

Frank Pinter, Support Services Director, for Mason County.

FINDINGS OF FACT

1. The International Association of Machinists and Aerospace Workers/Woodworkers, Local Lodge W38 filed with the Public Employment Relations Commission a petition concerning representation of employees of Mason County. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time employees of the Mason County Public Defense Office, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of Mason County in the appropriate bargaining unit described in Finding of Fact 2 have chosen:

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE
WORKERS/WOODWORKERS, LOCAL LODGE W38

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 3rd day of October, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 128348-E-16 Employer Mason County

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | | |
|--|---|----------|
| 1. Employees eligible to be in the bargaining unit | <u>4</u> | |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> | |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>4</u> | |
| 4. Valid authorization cards required (Majority of Line 3) | <u>3</u> | |
| 5. Total cards of eligible employees examined | <u>4</u> | |
| 6. Cards rejected as invalid | <u>0</u> | |
| 7. Valid cards accepted in support of | <u>IAM and AW Woodworkers Local W38</u> | <u>4</u> |
| 8. The Result of the Cross-Check is: | <input type="checkbox"/> Eligibility challenges affect the result | |
| | <input checked="" type="checkbox"/> In favor of the organization listed on line 7 | |
| | <input type="checkbox"/> In favor of No Representation | |

Date Issued September 22, 2016

By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 10/3/2016

DECISION 12621 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 128348-E-16

EMPLOYER: MASON COUNTY
ATTN: MASON COUNTY COMMISSIONERS
COURTHOUSE BLDG 1
411 N 5TH
SHELTON, WA 98584
(360) 427-9670

REP BY: FRANK PINTER
MASON COUNTY
411 N 5TH ST
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fpinter@co.mason.wa.us
(360) 427-9670 x530

PARTY 2:
ATTN: IAM AND AW WOODWORKERS LOCAL W38
STEVE COTTRELL
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localw38@gmail.com
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REP BY: WAYNE THOMPSON
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