

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON EDUCATION
ASSOCIATION

Involving certain employees of:

ANACORTES SCHOOL DISTRICT

CASE 128214-E-16

DECISION 12610 - PECB

INTERIM CERTIFICATION

Cross-Check by
Agreement of Parties

Laura-Lee Barron, UniServ Representative, for the Washington Education Association.

Connie Sheridan, Human Resources, for the Anacortes School District.

FINDINGS OF FACT

1. The Washington Education Association filed with the Public Employment Relations Commission a petition concerning representation of employees of the Anacortes School District. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. Following an investigation conference, the Commission proceeded with a determination of the question concerning representation, and issues concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time non-supervisory employees performing Technology and Technology Infusion Assistant duties employed by the Anacortes School District, excluding supervisory employees, confidential employees, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining

representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

NOW, THEREFORE, it is

CERTIFIED

1. The employees of the Anacortes School District in the appropriate bargaining unit described in Finding of Fact 3 have chosen:

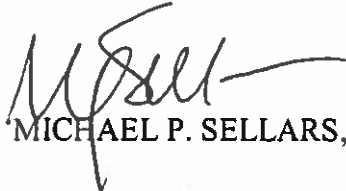
WASHINGTON EDUCATION ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in Finding of Fact 2.

ISSUED at Olympia, Washington, this 12th day of August, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 128214-E-16 Employer Anacortes School District

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|---|---|
| 1. Employees eligible to be in the bargaining unit | <u>7</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>1</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>8</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>5</u> |
| 5. Total cards of eligible employees examined | <u>5</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>Washington Education Association</u> | <u>5</u> |
| 8. The Result of the Cross-Check is: | |
| | <input type="checkbox"/> Eligibility challenges affect the result |
| | <input checked="" type="checkbox"/> In favor of the organization listed on line 7 |
| | <input type="checkbox"/> In favor of No Representation |

Date Issued August 4, 2016 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKSELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 08/12/2016

DECISION 12610 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:


BY: VANESSA SMITH

CASE NUMBER: 128214-E-16

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