

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PROFESSIONAL AND TECHNICAL
EMPLOYEES, LOCAL 17

For clarification of an existing bargaining
unit of employees of:

STATE - TRANSPORTATION

CASE 25166-C-12-1529

DECISION 11559 - PSRA

ORDER CLARIFYING
BARGAINING UNIT

Kristen Kussmann, for the union.

Ann Mitchell, Office of Financial Management, for the employer.

The Professional and Technical Employees, Local 17 (PTE), formerly the International Federation of Professional and Technical Employees, Local 17, was originally certified by the Washington Personnel Resources Board in Case RU-172 as the exclusive bargaining representative of all “Non-Supervisory Engineers: Transportation Technician 3; Transportation Engineer 1, 2, 3; Transportation Planning Technician 1, 2, 3; Transportation Planning Specialist 1, 2, 3.” The bargaining unit did not include employees the employer called “non-permanent” or “temporary” employees.

On July 3, 2012, PTE filed a petition for unit clarification under Chapter 391-35 WAC requesting that “non-permanent” or “temporary” employees be included in the bargaining unit. Emily Whitney was assigned as Hearing Officer in this matter.

On October 2, 2012, the Hearing Officer conducted a prehearing conference to determine if the parties would stipulate to certain matters and resolve the case without the need for a hearing. The parties agreed that, consistent with WAC 391-35-356, the “non-permanent” or “temporary”

employees who perform the same work as the full-time employees within the existing bargaining unit should be included in that unit. Following the prehearing conference, the Hearing Officer issued a Statement of Results detailing the stipulations made during the conference and provided a fourteen-day period to file objections to those results. No objections to the Statement of Results were filed. Based upon the stipulations of the parties, it is appropriate to clarify the bargaining unit represented by the PTE.

FINDINGS OF FACT

1. The Washington State Department of Transportation is a public employer within the meaning of RCW 41.80.005(8).
2. The Professional and Technical Employees, Local 17, is a bargaining representative within the meaning of RCW 41.80.005(7) that represented a bargaining unit of employees at the Washington State Department of Transportation. The parties' collective bargaining agreement described the unit as follows:

Non-Supervisory Engineers: Transportation Technician 3; Transportation Engineer 1, 2, 3; Transportation Planning Technician 1, 2, 3; Transportation Planning Specialist 1, 2, 3.

3. On July 3, 2012, the Professional and Technical Employees, Local 17, filed a petition for a unit clarification for all "non-permanent" or "temporary" employees to be included in the existing bargaining unit.
4. On October 2, 2012, the parties stipulated that the bargaining unit definition should be changed to the following:

All full-time and regular part-time nonsupervisory employees covered by Chapter 41.06 RCW and Chapter 41.80 RCW of the Washington State Department of Transportation in the following classifications: Transportation Technician 3, Transportation Engineer 1, Transportation Engineer 2, Transportation Engineer 3, Transportation Planning Technician 1, Transportation Planning Technician 2, Transportation Planning Technician 3, Transportation Planning Specialist

1, Transportation Planning Specialist 2, and Transportation Planning Specialist 3, excluding supervisors, confidential employees, Washington Management Services employees, and all other employees.

The parties agreed that, consistent with WAC 391-35-356, the “non-permanent” or “temporary” employees who perform the same work as the full-time employees within the existing bargaining unit should be included in that unit.

5. On October 3, 2012, a Statement of Results was sent to the parties verifying the stipulations that the parties had agreed to during the October 2, 2012 prehearing conference. The parties had fourteen days following the issuance of the Statement of Results to file objections to those results. No objections to the Statement of Results were made.
6. The petition did not raise questions concerning representation.
7. The parties waived their right to a hearing under Chapter 391-35 WAC.
8. The parties waived their right to appeal under WAC 391-35-210.

CONCLUSIONS OF LAW

1. The Public Employment Relations Commission has jurisdiction in this matter under Chapter 41.80 RCW.
2. The bargaining unit described in Finding of Fact 4 is an appropriate bargaining unit under RCW 41.80.070.

ORDER

The existing bargaining unit described in Finding of Fact 2 shall be modified as follows:

All full-time and regular part-time nonsupervisory employees covered by Chapter 41.06 RCW and Chapter 41.80 RCW of the Washington State Department of Transportation in the following classifications: Transportation Technician 3,

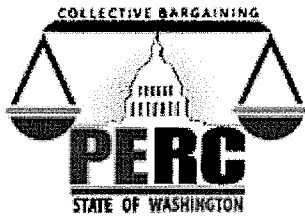
Transportation Engineer 1, Transportation Engineer 2, Transportation Engineer 3, Transportation Planning Technician 1, Transportation Planning Technician 2, Transportation Planning Technician 3, Transportation Planning Specialist 1, Transportation Planning Specialist 2, and Transportation Planning Specialist 3, excluding supervisors, confidential employees, Washington Management Services employees, and all other employees.

ISSUED at Olympia, Washington, this 1st day of November, 2012.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", with a long horizontal flourish extending to the right.

MICHAEL P. SELLARS, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
PAMELA G. BRADBURN, COMMISSIONER
THOMAS W. McLANE, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

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PUBLIC EMPLOYMENT RELATIONS
COMMISSION

11/5/12 ROBBIE DUFFIELD

CASE NUMBER: 25166-C-12-01529 FILED: 09/27/2012 FILED BY: PARTY 2
DISPUTE: PART TIME
BAR UNIT: TECHNICAL
DETAILS: RU-152
COMMENTS:

EMPLOYER: STATE - TRANSPORTATION
ATTN: RICK HALL
210 11TH AVE SW STE 331
PO BOX 43113
OLYMPIA, WA 98504-3113
Ph1: 360-725-5540

REP BY: ANN MITCHELL
OFFICE OF FINANCIAL MANAGEMENT
210 11TH AVE SW STE 331
PO BOX 43113
OLYMPIA, WA 98504-3113
Ph1: 360-725-5156 Ph2: 360-725-5154

PARTY 2: IFPTE LOCAL 17
ATTN: JOSEPH MCGEE
2900 EASTLAKE AVE E STE 300
SEATTLE, WA 98102-3012
Ph1: 206-328-7321 Ph2: 800-783-0017

REP BY: KRISTEN KUSSMANN
IFPTE LOCAL 17
2900 EASTLAKE AVE E STE 300
SEATTLE, WA 98102
Ph1: 206-328-7321