

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

CITY OF SEATTLE,

Employer.

ANTHONY BARRERA, ANGEL  
CAINGLET, DANKIA CRAWFORD,  
MARK DAVIS, CARMELIA  
DAVIS-RAINES, JUDITH DORSEY,  
TERESA FLORES, JUNE HAYTHORNE,  
AUDREY HOFFMAN, SONYA  
HOWARD, LYNDA JONES, STACY  
KINERK, MARK LEA, TERRANCE  
MACK, CHERYL PARKER MUSKELLY,  
KIMBERLY MONROE, BETTY NTHULI,  
PAULINE ROBINSON, PAUL EDWARD  
RYAN, FILIPINAS ULEP, TANISHA  
WAGNER, TONI WILLIAMSON,

Complainants,

vs.

PROFESSIONAL AND TECHNICAL  
EMPLOYEES, LOCAL 17,

Respondent.

CASES 25569-U-13-6541, 25570-U-13-6542,  
25571-U-13-6543, 25572-U-13-6544,  
25573-U-13-6545, 25574-U-13-6546,  
25575-U-13-6547, 25576-U-13-6548,  
25577-U-13-6549, 25578-U-13-6550,  
25579-U-13-6551, 25580-U-13-6552,  
25581-U-13-6553, 25582-U-13-6554,  
25583-U-13-6555, 25584-U-13-6556,  
25585-U-13-6557, 25586-U-13-6558,  
25587-U-13-6559, 25588-U-13-6560,  
25589-U-13-6561, 25590-U-13-6562

DECISIONS 11723 – PECB, 11724 – PECB  
11725 – PECB, 11726 – PECB  
11727 – PECB, 11728 – PECB  
11729 – PECB, 11730 – PECB  
11731 – PECB, 11732 – PECB  
11733 – PECB, 11734 – PECB  
11735 – PECB, 11736 – PECB  
11737 – PECB, 11738 – PECB  
11739 – PECB, 11740 – PECB  
11741 – PECB, 11742 – PECB  
11743 – PECB, 11744 – PECB

ORDERS OF DISMISSAL

On March 25, 2013, the above-named named complainants filed complaints charging unfair labor practices with the Public Employment Relations Commission under Chapter 391-45 WAC, naming the Professional and Technical Employees, Local 17 (union) as respondent. The complaints were consolidated for further unfair labor practice proceedings under WAC 10-08-085 and reviewed under WAC 391-45-110,<sup>1</sup> and a consolidated deficiency notice issued on April 2, 2013, indicated that it was not possible to conclude that a cause of action existed at that time. The complainants

<sup>1</sup> At this stage of the proceedings, all of the facts alleged in the complaint are assumed to be true and provable. The question at hand is whether, as a matter of law, the complaint states a claim for relief available through unfair labor practice proceedings before the Public Employment Relations Commission.

were given a period of 21 days in which to file and serve amended complaints or face dismissal of the cases.

The complainants have not filed any further information. The Unfair Labor Practice Manager dismisses the complaints for failures to state causes of action.

### DISCUSSION

The complaints were docketed as separate cases:

Case Number 25569-U-13-6541 – Anthony Barrera  
25570-U-13-6542 – Angel Cainglet  
25571-U-13-6543 – Danika Crawford  
25572-U-13-6544 – Mark Davis  
25573-U-13-6545 – Carmelia Davis-Raines  
25574-U-13-6546 – Judith Dorsey  
25575-U-13-6547 – Teresa Flores  
25576-U-13-6548 – June Haythorne  
25577-U-13-6549 – Audrey Hoffman  
25578-U-13-6550 – Sonya Howard  
25579-U-13-6551 – Lynda Jones  
25580-U-13-6552 – Stacy Kinerk  
25581-U-13-6553 – Mark Lea  
25582-U-13-6554 – Terrance Mack  
25583-U-13-6555 – Cheryl Parker Muskelly  
25584-U-13-6556 – Kimberly Monroe  
25585-U-13-6557 – Betty Nthuli  
25586-U-13-6558 – Pauline Robinson  
25587-U-13-6559 – Paul Edward Ryan  
25588-U-13-6560 – Filipinas Ulep  
25589-U-13-6561 – Tanisha Wagner  
25590-U-13-6562 – Toni Williamson

A common statement of facts and remedy request was submitted with each complaint. The allegations of the complaints concern union interference with employee rights in violation of RCW 41.56.150(1), by breach of its duty of fair representation.

A deficiency notice applicable to all complaints pointed out the defects to the complaints.

The complaints allege, in pertinent part, that the employer is investigating bargaining unit members concerning call center representatives who “have either performed adjustments on their

own accounts or performed adjustments on co-worker accounts or family members and other tasks that the call center performs.” The complaints allege that “the union has failed to protect members from violations of our CBA,” and has “provided incorrect information about past cases and has breached its duty of fair representation to members.”

Unions have a duty of fair representation to their members; however, the Commission declines to assert jurisdiction on breach of the duty of fair representation allegations arising exclusively from the processing of claims arising under an existing collective bargaining agreement. The complaints allege that the union has breached its duty of fair representation concerning alleged violations of the collective bargaining agreement. The Commission does not have jurisdiction in these cases, and the complainants must seek relief through internal union procedures or the courts.

In addition, the complaints do not provide sufficient information under WAC 391-45-050(2) concerning times, dates, places, and participants in occurrences. Paragraph 4 of the statement of facts is apparently the basis of the complaints, with preceding paragraphs serving as background, but Paragraph 4 is a legal conclusion, not a factual statement containing sufficient information to state a cause of action. The complaints also do not make clear how the union has allegedly breached its duty of fair representation. However, curing those defects would not address the underlying defect of the complaints: The lack of Commission jurisdiction. The complaints do not and cannot legally state a cause of action.

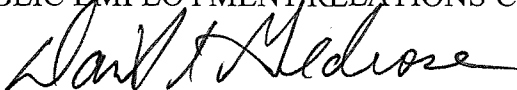
NOW, THEREFORE, it is

ORDERED

The complaints charging unfair labor practices in the cases identified in this Order are DISMISSED for failures to state causes of action.

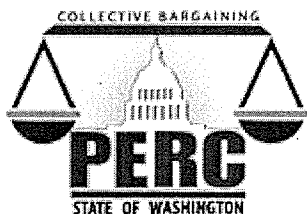
ISSUED at Olympia, Washington, this 7th day of May, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



DAVID I. GEDROSE, Unfair Labor Practice Manager

This will be the final order of the agency unless a notice of appeal is filed with the Commission under WAC 391-45-350.



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11723 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

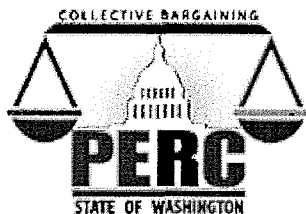
*[Handwritten Signature]*  
B.P.S. ROBBIE DUFFIELD

CASE NUMBER: 25569-U-13-06541 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: ANTHONY BARRERA  
ATTN:  
21401 113TH PL SE  
KENT, WA 98031  
Ph1: 206-684-3840 Ph2: 206-307-2474

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



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PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11724 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY:  ROBBIE DUFFIELD

CASE NUMBER: 25570-U-13-06542 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: ANGEL CAINGLET  
ATTN:  
2348 22ND AVE S  
SEATTLE, WA 98144  
Ph1: 206-684-8098 Ph2: 206-992-8527

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11725 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY:  ROBBIE DUFFIELD

CASE NUMBER: 25571-U-13-06543 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: DANIKA CRAWFORD  
ATTN:  
10407 67TH AVE S  
SEATTLE, WA 98178  
Ph1: 206-390-0761

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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PAMELA G. BRADBURN, COMMISSIONER  
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MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11726 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

  
BY: /s/ ROBBIE DUFFIELD

CASE NUMBER: 25572-U-13-06544 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: MARK DAVIS  
ATTN:  
23501 112TH AVE SE #E102  
KENT, WA 98031  
Ph1: 206-890-1610

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11727 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY: *[Signature]*  
ROBBIE DUFFIELD

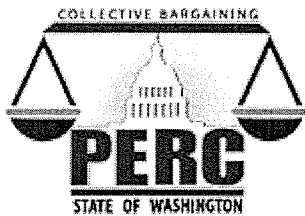
CASE NUMBER: 25573-U-13-06545 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: CARMELIA DAVIS-RAINES  
ATTN:  
10601 60TH AVE S  
SEATTLE, WA 98178  
Ph1: 206-931-6023

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
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## PUBLIC EMPLOYMENT RELATIONS COMMISSION

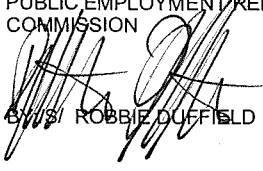
112 HENRY STREET NE SUITE 300  
PO BOX 40919  
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MARILYN GLENN SAYAN, CHAIRPERSON  
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THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11728 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

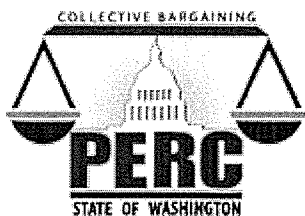
  
BY/S/ ROBBIE DUFFIELD

CASE NUMBER: 25574-U-13-06546 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: JUDITH DORSEY  
ATTN:  
3024 NE 143RD STE 306  
SEATTLE, WA 98125  
Ph1: 206-374-1015 Ph2: 206-684-3544

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11729 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

  
BY: S/ ROBBIE DUFFIELD

CASE NUMBER: 25575-U-13-06547 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: TERESA FLORES  
ATTN:  
6812 44TH AVE S  
SEATTLE, WA 98118  
Ph1: 206-684-3327

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

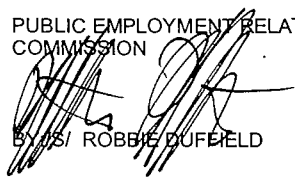
112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11730 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

  
BY: /s/ ROBBIE DUFFIELD

CASE NUMBER: 25576-U-13-06548 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: JUNE HAYTHORNE  
ATTN:  
2223 BENSON RD S APT M202  
RENTON, WA 98055  
Ph1: 206-330-4209 Ph2: 206-684-5973

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11731 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY:  ROBBIE DUFFIELD

CASE NUMBER: 25577-U-13-06549 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: AUDREY HOFFMAN  
ATTN:  
3813 CHUM LN NW  
BREMERTON, WA 98312  
Ph1: 360-830-4690

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

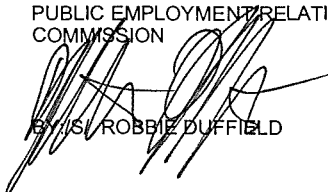
112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11732 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY: /S/ ROBBIE DUFFIELD

CASE NUMBER: 25578-U-13-06550 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: SONYA HOWARD  
ATTN:  
9210 S HOSMER ST A3  
TACOMA, WA 98444  
Ph1: 206-369-8453

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION


112 HENRY STREET NE SUITE 300  
PO BOX 40919  
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PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11733 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

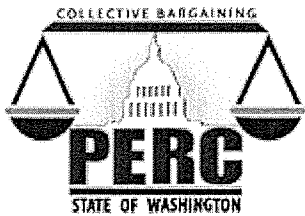
  
BY: /s/ ROBBIE DUFFIELD

CASE NUMBER: 25579-U-13-06551 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: LYNDA JONES  
ATTN:  
185 OLYMPIA WAY  
KENT, WA 98030  
Ph1: 253-277-0083

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11734 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY:  ROBBIE DUFFIELD

CASE NUMBER: 25580-U-13-06552 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: STACY KINERK  
ATTN:  
1545 NE 91ST ST  
SEATTLE, WA 98115  
Ph1: 206-525-4554

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11735 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY: S. ROBBIE BUFFIELD

CASE NUMBER: 25581-U-13-06553 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: MARK LEA  
ATTN:  
4003 MIDVALE AVE N  
SEATTLE, WA 98103  
Ph1: 206-799-7479

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017





## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11736 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY: *[Signature]*  
S/ ROBBIE DUFFIELD

CASE NUMBER: 25582-U-13-06554 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: TERRANCE MACK  
ATTN:  
10407 67TH AVE S  
SEATTLE, WA 98178  
Ph1: 206-684-3615 Ph2: 206-687-6813

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11737 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY: /s/ ROBBIE DUFFIELD

CASE NUMBER: 25583-U-13-06555 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: CHERYL PARKER MUSKELLY  
ATTN:  
12931 SE 288TH PL  
AUBURN, WA 98092  
Ph1: 253-631-3208 Ph2: 206-964-2073

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11738 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

  
BY: ROBBIE DUFFIELD

CASE NUMBER: 25584-U-13-06556                      FILED: 03/25/2013                      FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874                      Ph2: 206-684-7999

PARTY 2: KIMBERLY MONROE  
ATTN:  
3940 S ANGELINE ST  
SEATTLE, WA 98118  
Ph1: 206-233-8744                      Ph2: 206-353-6435

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321                      Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11739 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

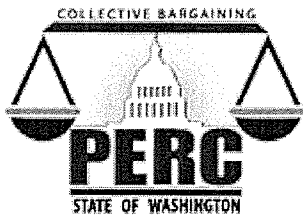
BY:  ROBBIE DUFFIELD

CASE NUMBER: 25585-U-13-06557 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: BETTY NTHULI  
ATTN:  
10824 SE 217TH ST  
KENT, WA 98031  
Ph1: 206-913-1070

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

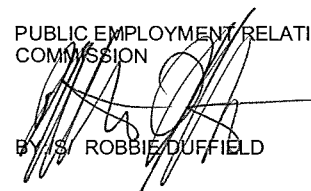
112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11740 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

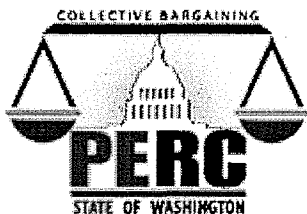
BY:  ROBBIE DUFFIELD

CASE NUMBER: 25586-U-13-06558 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: PAULINE ROBINSON  
ATTN:  
3801 S ALASKA ST #108  
SEATTLE, WA 98118  
Ph1: 206-233-2572 Ph2: 206-399-3937

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11741 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY:  ROBBIE DUFFIELD

CASE NUMBER: 25587-U-13-06559 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: PAUL EDWARD RYAN  
ATTN:  
4415 31ST AVE W  
SEATTLE, WA 98199  
Ph1: 206-615-1156 Ph2: 206-216-3731

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017



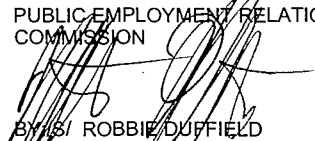
## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11742 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION  
  
BY: ROBBIE DUFFIELD

CASE NUMBER:	25588-U-13-06560	FILED:	03/25/2013	FILED BY:	PARTY 2
DISPUTE:	UN FAIR REP				
BAR UNIT:	MIXED CLASSES				
DETAILS:	-				
COMMENTS:					
EMPLOYER:	CITY OF SEATTLE				
ATTN:	DAVID BRACILANO 700 5TH AVE 55TH FL PO BOX 34028 SEATTLE, WA 98124-4028 Ph1: 206-684-7874			Ph2: 206-684-7999	
PARTY 2:	FILIPINAS ULEP				
ATTN:	3033 S HOLDEN ST SEATTLE, WA 98108 Ph1: 206-684-3984			Ph2: 206-535-5150	
PARTY 3:	PTE LOCAL 17				
ATTN:	JOSEPH MCGEE 2900 EASTLAKE AVE E STE 300 SEATTLE, WA 98102-3012 Ph1: 206-328-7321			Ph2: 800-783-0017	



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11743 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

  
BY: S/ ROBBIE DUFFIELD

CASE NUMBER: 25589-U-13-06561 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: TANISHA WAGNER  
ATTN:  
17815 105TH PL SE #L204  
RENTON, WA 98178  
Ph1: 206-331-8277

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017





## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 05/07/2013

The attached document identified as: **DECISION 11744 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

  
BY: /s/ ROBBIE DUFFIELD

CASE NUMBER: 25590-U-13-06562 FILED: 03/25/2013 FILED BY: PARTY 2  
DISPUTE: UN FAIR REP  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: CITY OF SEATTLE  
ATTN: DAVID BRACILANO  
700 5TH AVE 55TH FL  
PO BOX 34028  
SEATTLE, WA 98124-4028  
Ph1: 206-684-7874 Ph2: 206-684-7999

PARTY 2: TONI WILLIAMSON  
ATTN:  
20357 105TH CT SE  
KENT, WA 98031  
Ph1: 206-371-7712 Ph2: 206-684-7678

PARTY 3: PTE LOCAL 17  
ATTN: JOSEPH MCGEE  
2900 EASTLAKE AVE E STE 300  
SEATTLE, WA 98102-3012  
Ph1: 206-328-7321 Ph2: 800-783-0017