

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

SEATTLE SCHOOL DISTRICT,	)	
	)	
Employer.	)	
-----	)	
KATHERINE R. ALDRIDGE,	)	CASE 11345-U-94-2658
	)	
Complainant,	)	
	)	
vs.	)	DECISION 5067 - EDUC
	)	
SEATTLE EDUCATION ASSOCIATION,	)	
	)	ORDER OF DISMISSAL
Respondent.	)	
	)	
_____	)	

On September 26, 1994, Katherine R. Aldridge filed a complaint charging unfair labor practices with the Public Employment Relations Commission, alleging that the Seattle Education Association (SEA) had engaged in a number of incidents and a pattern of behavior aligning itself in interest against her, in retaliation for her having filed a grievance against another union member. The dispute arises out of the complainant's employment with the Seattle School District in a bargaining unit represented by the SEA.

The complaint was reviewed by the Executive Director, in accordance with the provisions of WAC 391-45-110.<sup>1</sup> A preliminary ruling letter issued on February 27, 1995, noted that, while allegations of the general type contained in this complaint could constitute an unfair labor practice, certain problems existed with this complaint as filed:

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<sup>1</sup> At that stage of the proceedings, all of the facts alleged in the complaint are assumed to be true and provable. The question at hand is whether, as a matter of law, the complaint states a claim for relief available through unfair labor practice proceedings before the Public Employment Relations Commission.

1. The complainant was advised that RCW 41.59.150 provides that a complaint may not be processed for actions which occurred more than six months prior to the filing of the complaint with the Commission. This complaint could be timely only for actions occurring on or after March 26, 1994.
2. The complainant was advised of the requirements of WAC 391-45-050, and informed that additional specifics would be needed as to the precise nature of the actions taken by the union against her in order for a determination to be made that the complaint was viable.

The complainant was given a period of 14 days following the date of the preliminary ruling letter in which to file and serve an amended complaint which stated a cause of action, or face dismissal of the complaint. Nothing further has been received from the complainant.

NOW, THEREFORE, it is

ORDERED

The complaint charging unfair labor practices filed in the above-captioned matter is hereby DISMISSED.

DATED at Olympia, Washington, this 7th day of April, 1995.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director

This order may be appealed by filing a petition for review with the Commission pursuant to WAC 391-45-350.