

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

SYLVESTER L. CARTER,)	
)	
Complainant,)	CASE 10617-U-93-2470
)	
vs.)	DECISION 4731 - PECB
)	
KING COUNTY,)	
)	
Respondent.)	ORDER OF DISMISSAL
)	
)	

On August 6, 1993, Sylvester Carter filed a complaint charging unfair labor practices with the Public Employment Relations Commission, alleging that King County had discriminated against him in connection with the wages he received as an employee. The case was reviewed by the Executive Director under WAC 391-45-110, and a preliminary ruling issued on May 4, 1994 concluded that the complaint did not state a cause of action.

The complaint alleges that Mr. Carter did not reach the top pay step for his classification as quickly as other employees in the same position. The preliminary ruling letter pointed out that the complaint was untimely, because none of the events mentioned in the complaint occurred during the six months preceding its filing, as required by RCW 41.56.160. The preliminary ruling letter also pointed out that the complaint failed to allege any reason for the alleged delay, so that there was no basis to conclude it was the result of unlawful discrimination.

The complainant was given 14 days in which to file and serve an amended complaint, or face dismissal of this case. Nothing further has been heard or received from the complainant.

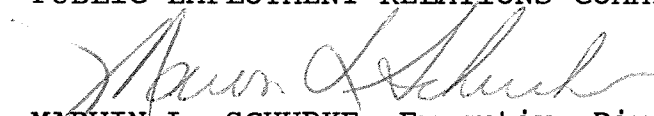
NOW, THEREFORE, it is

ORDERED

The complaint charging unfair labor practices filed in the above-entitled matter is hereby DISMISSED for failure to state a cause of action.

DATED at Olympia, Washington, this 31st day of May, 1994.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director

This order may be appealed by filing a petition for review with the Commission pursuant to WAC 391-45-350.