## STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

KIRKLAND PUBLIC EMPLOYEES GUILD,	)
Complainant,	) CASE 7959-U-89-1725
vs.	) DECISION 3305 - PECB
CITY OF KIRKLAND,	)
Respondent.	ORDER OF DISMISSAL
	)

On May 3, 1989, the Kirkland Public Employees Guild (complainant) filed a complaint charging unfair labor practices with the Public Employment Relations Commission, alleging that the City of Kirkland (respondent) had violated RCW 41.56.140(4) by making a unilateral change in overtime compensation practices.

The matter was reviewed by the Executive Director pursuant to WAC 391-45-110, and it was determined that the statement of facts accompanying the complaint indicated the existence of a waiver of bargaining rights by inaction. The complainant was informed in a letter dated August 23, 1989, that such a waiver constituted a key defect in the complaint, making it appear that the complaint would be dismissed on its merits. The complainant was given a period of 14 days in which to file an amended complaint, or face dismissal of the instant case. No amended complaint or additional information has been filed.

## **ORDER**

The complaint charging unfair labor practices filed in the above-captioned matter is hereby <a href="DISMISSED">DISMISSED</a>.

DATED at Olympia, Washington, this <a>2nd</a> day of October 1989.

PUBLIC AMPLOYMENT RELATIONS COMMISSION
MAD IN L. SCHURKE, Executive Director

This order may be appealed by filing a petition for review with the Commission pursuant to WAC 391-45-350.