### STATE OF WASHINGTON

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE NURSES ASSOCIATION

Involving certain employees of:

ISLAND HOSPITAL (SKAGIT COUNTY PUBLIC HOSPITAL DISTRICT NO. 2)

CASE 27224-E-15

**DECISION 12570-A - PECB** 

ORDER OF DISMISSAL

Linda Machia, Labor Representative, for the Washington State Nurses Association.

Matthew W. Lynch, Attorney at Law, Sebris Busto James, for Island Hospital (Skagit County Public Hospital District No. 2).

On April 28, 2016, the petition filed by the Washington State Nurses Association (union) was ruled to be inappropriate. The union sought to include in an existing bargaining unit five unrepresented Registered Nurses working at the Lopez Island Medical Clinic (Lopez Clinic) affiliated with Island Hospital (employer). The petitioned-for bargaining unit was found to be inappropriate because the Lopez Clinic nurses perform similar work to the nurses at the employer's other family care and specialty clinics. Including the nurses at just one of the employer's seven family care and specialty clinics while excluding the nurses at the others would result in undue fragmentation of the employer's workforce and leave the unrepresented nurses as a fringe group. The petition was remanded to the Representation Case Administrator and the union was given 30 days to amend its petition to include the nurses at the employer's other family care and specialty clinics.

The union did not amend its petition. The petition should now be dismissed consistent with *Island Hospital*, Decision 12570.

Island Hospital, Decision 12570 (PECB, 2016).

# **ORDER**

The representation petition filed by the Washington State Nurses Association is DISMISSED.

ISSUED at Olympia, Washington, this 15th day of June, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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#### RECORD OF SERVICE - ISSUED 06/15/2016

DECISION 12570-A - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

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CASE NUMBER: 27224-E-15

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