

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

KITSAP COUNTY

CASE 25882-E-13-3808

DECISION 12182-A - PECB

CERTIFICATION

Cross-check by
Agreement of Parties

Audrey Eide, General Counsel, on behalf of the Washington State Council of
County and City Employees.

Russell D. Hauge, Kitsap County Prosecuting Attorney, by *Jacquelyn Aufderheide*,
Chief Civil Deputy Prosecuting Attorney, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All employees of the Kitsap County Juvenile Department in the following job classes: Court Service Officers, Probation Officers, and Drug and Alcohol Counselors, Juvenile Alternatives Program Specialist, and Case Monitor, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the

parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 10th day of December, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 25882-E-13-3808

Employer Kitsap County

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|----------|
| 1. Employees eligible to be in the bargaining unit | <u>2</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>2</u> |
| 4. Valid authorization cards required (Majority of line 3) | <u>2</u> |
| 5. Total cards of eligible employees examined | <u>2</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>W5CCCE</u> | <u>2</u> |

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued: November 26, 2014

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 12/10/2014

The attached document identified as: DECISION 12182-A - PECB has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Majel C. Boudia
BY: /S/ MAJEL C. BOUDIA

CASE NUMBER: 25882-E-13-03808 FILED: 08/09/2013 FILED BY: PARTY 2
DISPUTE: QCR UNORGANIZED
BAR UNIT: COURT SUPPORT
DETAILS: -WSCCCE Certified
COMMENTS:

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