

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petitions of:

SERVICE EMPLOYEES
INTERNATIONAL UNION
HEALTHCARE 1199NW

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 26226-E-14-3844
DECISION 12041-A – PSRA

CASE 26227-E-14-3845
DECISION 12042-A – PSRA

FINAL ORDERS
OF CLARIFICATION

On January 21, 2014, the Service Employees International Union Healthcare 1199NW (union) filed two representation petitions seeking to include the part-time and per diem Registered Nurses at the Harborview Medical Center (case 26226-E-14-3844) and Airlift Northwest (26227-E-14-3845) to its existing bargaining units of Registered Nurses at the University of Washington (employer). The union’s Harborview bargaining unit was certified by the Higher Education Personnel Board and included the employees in the Nurse Practitioner job series. *See* HEPB-RM 67 (1981). The union’s Airlift Northwest bargaining unit is currently described as “All full-time and regular part-time Registered Nurses of the University of Washington working for Airlift Northwest, excluding supervisors, confidential employees and all other employees.” *University of Washington, Decision 9610 (PSRA, 2007).*

During the processing of the cases, the employer questioned the appropriateness of including employees who held dual-appointments in the bargaining unit. Employees who hold dual appointments work in more than one University department. The employer expressed concerns that including the dual appointment employees could lead to future work jurisdiction issues. In order to provide stability to the parties and the part-time employees who did not hold dual appointment, interim orders were issued to include the part-time employees in both bargaining units. *University of Washington, Decision 12041 (PSRA, 2014)* and *University of Washington*

Decision 12042 (PSRA, 2014). The matter was left open to determine if the employees who held dual appointments posed any work jurisdiction issues.

The employer has subsequently indicated that the part-time Registered Nurses who work at the Harborview Medical Center and Airlift Northwest and who also hold dual appointments will not create work jurisdictions issues. Accordingly, it is appropriate to include those part-time Registered Nurses in their respective bargaining units.

NOW, THEREFORE, it is

ORDERED

1. Case 26226-E-14-3844: The bargaining unit of Registered Nurses at the Harborview Medical Center is modified to include the part-time and per diem employees who work at least 350 hours and who hold dual appointments. The bargaining unit description shall be modified as follows:

All full-time and regular part-time Registered Nurses of the University of Washington working for Harborview Medical Center, excluding supervisors, confidential employees and all other employees.

2. Case 26227-E-14-3845: The bargaining unit of Registered Nurses at Airlift Northwest is modified to include the part-time and per diem employees who work at least 350 hours and who hold dual appointments.

Issued at Olympia, Washington, this 10th day of July, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 07/10/2014

The attached document identified as: DECISION 12041-A - PSRA has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION


BY: /S/ MAJEL C. BOUDIA

CASE NUMBER: 26226-E-14-03844 FILED: 01/21/2014 FILED BY: PARTY 2
DISPUTE: MISC QCR
BAR UNIT: NURSE RN
DETAILS: Harborview Medical Center
COMMENTS:

EMPLOYER: UNIVERSITY OF WASHINGTON
ATTN: PETER DENIS
1100 NE CAMPUS PARKWAY
BOX 354555
SEATTLE, WA 98105-6207
denisjp@u.washington.edu
Ph1: 206-616-3564 Ph2: 206-841-2872

REP BY: MARK YAMASHITA
OFFICE OF THE ATTORNEY GENERAL
UNIVERSITY OF WASHINGTON
BOX 359475
SEATTLE, WA 98195-9475
Ph1: 206-543-4150 Ph2: 206-616-7935

PARTY 2: SEIU HEALTHCARE 1199 NW
ATTN: CHRIS BARTON
15 S GRADY WAY STE 200
RENTON, WA 98057
chrisb@seiu1199nw.org
Ph1: 425-917-1199

REP BY: EDEN MISGINA
SEIU HEALTHCARE 1199 NW
15 SO GRADY WAY STE 200
RENTON, WA 98057
Ph1: 425-917-1199 Ph2: 206-465-7465



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RECORD OF SERVICE - ISSUED 07/10/2014

The attached document identified as: DECISION 12042-A - PSRA has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION


BY: /S/ MAJEL C. BOUDIA

CASE NUMBER: 26227-E-14-03845 FILED: 01/21/2014 FILED BY: PARTY 2
DISPUTE: MISC QCR
BAR UNIT: NURSE RN
DETAILS: Airlift Northwest
COMMENTS:

EMPLOYER: UNIVERSITY OF WASHINGTON
ATTN: PETER DENIS
1100 NE CAMPUS PARKWAY
BOX 354555
SEATTLE, WA 98105-6207
denisjp@u.washington.edu
Ph1: 206-616-3564 Ph2: 206-841-2872

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CHRIS BARTON
15 S GRADY WAY STE 200
RENTON, WA 98057
chrisb@seiu1199nw.org
Ph1: 425-917-1199

REP BY: EDEN MISGINA
SEIU HEALTHCARE 1199 NW
15 SO GRADY WAY STE 200
RENTON, WA 98057
Ph1: 425-917-1199 Ph2: 206-465-7465