

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

CITY OF YELM

CASE 127560-E-15

DECISION 12458 - PECB

INTERIM CERTIFICATION

Cross-Check by
Agreement of Parties

Bill Keenan, Director of Organizing, for the Washington State Council of County and City Employees.

Peter A. Altman, Attorney at Law, Summit Law Group PLLC, for the City of Yelm.

FINDINGS OF FACT

1. The Washington State Council of County and City Employees filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Yelm. The petition was timely filed and was accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. Following an investigation conference, the Commission proceeded with a determination of the question concerning representation, and issues concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time employees of the City of Yelm, excluding supervisors, confidential employees, uniformed employees, employees in the Public Works Department, the City Administrator, the Human Resources Manager, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the

parties is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

NOW, THEREFORE, it is

CERTIFIED

1. The employees of the City of Yelm in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in paragraph 2 of the foregoing Findings of Fact.

Issued at Olympia, Washington, this 13th day of November, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
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Case Number 127560-E-15

Employer City of Yelm

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit	<u>11</u>
2. Employees whose inclusion in the unit is challenged	<u>1</u>
3. Total employees to be considered (Total of Lines 1 and 2)	<u>12</u>
4. Valid authorization cards required (Majority of line 3)	<u>7</u>
5. Total cards of eligible employees examined	<u>10</u>
6. Cards rejected as invalid	<u>0</u>
7. Valid cards accepted in support of <u>WSCCCE</u>	<u>10</u>

8. The Result of the Cross-Check is:

- Eligibility challenges affect the result
- In favor of the organization listed on line 7
- In favor of No Representation

Date Issued: 10/30/15

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MIKESELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 11/13/2015

DECISION 12458 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 127560-E-15

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