

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WALLA WALLA SHERIFF'S
CORRECTIONS & PROFESSIONAL
ASSOCIATION

Involving certain employees of:

WALLA WALLA COUNTY

CASE 25254-E-12-3755

DECISION 11578 - PECB

ORDER OF DISMISSAL

On October 30, 2012, the Walla Walla Sheriff's Corrections & Professional Association (Association) filed a petition to represent certain employees of Walla Walla County. The petitioned-for employees are currently represented by Office and Professional Employees International Union, Local 11 (OPEIU), and the collective bargaining agreement that covers the employees expires on December 31, 2012.

Agency staff reviewed the showing of interest cards accompanying the petition to ensure that the cards were dated within one year of the petition, as required by WAC 391-25-110(1), and to ensure that the language on the cards clearly supported the purpose of the petition. Although the cards appeared to be signed within one year of the date of the petition, the language on the cards did not match the purpose of the petition. The showing of interest cards stated:

I, [employees name](Print Name) hereby authorize and support *decertification* of the OPEIU 11 (Current Representative), its agents and representatives, as my representative for collective bargaining with respect to wages, hours and terms and conditions of employment.

(emphasis added). Because the language on the showing of interest cards sought decertification of the OPEIU, the cards did not match the purpose of the petition, which was to *change* the

employees' exclusive bargaining representative to the Association.

On October 31, 2012, the Association was informed of the defect in the showing of interest. Additionally, the Association was informed that because WAC 391-25-110(1) requires a sufficient showing of interest to be timely to the petition, the Association had to cure the defect by November 1, 2012, the last day of the RCW 41.56.060 window period that permitted the filing of the petition. The Association did not cure the defect by submitting showing of interest cards that supported the purpose of its petition before the window period closed.

DISCUSSION

In order to be valid, showing of interest cards must clearly state the desire of the card signer. *See State – Revenue*, Decision 9655 (PSRA, 2007). The showing of interest cards in this matter clearly do not meet the stated purpose of the petition. Because the Association has failed to submit a timely showing of interest with its petition, the case must be dismissed.

NOW, THEREFORE, it is

ORDERED

The petition filed in the above-entitled matter is hereby DISMISSED for insufficient showing of interest.

Issued as Olympia, Washington, this 19th day of November, 2012.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director

This order will be the final order of the Agency unless a notice of appeal is filed with the Commission under WAC 391-25-660.