

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)	
	)	
TEAMSTERS UNION, LOCAL 117	)	CASE 18082-E-03-2914
	)	
Involving certain employees of:	)	DECISION 8503 - PSRA
	)	
STATE - DEPARTMENT OF CORRECTIONS	)	CERTIFICATION
	)	Representation Election
	)	by Agreement of Parties
	)	

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*Leonard Smith*, Director of Organizing, for the petitioner.

*Brad Garrett*, Labor Relations Manager, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL SUPERVISORY EMPLOYEES COVERED UNDER RCW 41.80 OF THE WASHINGTON STATE DEPARTMENT OF CORRECTIONS AT: AIRWAY HEIGHTS CORRECTIONS CENTER, CEDAR CREEK CORRECTIONS CENTER, CLALLAM BAY CORRECTIONS CENTER, COYOTE RIDGE CORRECTIONS CENTER, LARCH CORRECTIONS CENTER, MCNEIL ISLAND CORRECTIONS CENTER, MONROE CORRECTIONS CENTER, OLYMPIC CORRECTIONS, STAFFORD CREEK CORRECTIONS CENTER, WASHINGTON CORRECTIONS CENTER, WASHINGTON CORRECTIONS CENTER FOR WOMEN, WASHINGTON STATE PENITENTIARY, CORRECTIONAL INDUSTRIES PROGRAM, SEX OFFENDER TREAT-

MENT PROGRAM AND REGIONAL BUSINESS SERVICE CENTER, EXCLUDING NON-SUPERVISORY EMPLOYEES, CONFIDENTIAL EMPLOYEES AND WMS EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

TEAMSTERS UNION, LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 8th day of April, 2004.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



KATRINA I. BOEDECKER, Field Services Manager



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY  
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(360) 753-3444

DO NOT WRITE IN THIS SPACE

### TALLY OF ELECTION BALLOTS

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

CASE NUMBER 18082-E-03-2914 EMPLOYER State - Dept of Correction

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS ..... 521
- 2. VOID BALLOTS ..... 0
- 3. VOTES CAST FOR Teamsters, local 117 ..... 241
- 4. VOTES CAST FOR \_\_\_\_\_ ..... \_\_\_\_\_
- 5. VOTES CAST FOR \_\_\_\_\_ ..... \_\_\_\_\_
- 6. VOTES CAST FOR NO REPRESENTATION ..... 24
- 7. VALID BALLOTS COUNTED (Total of lines 3 through 6) ..... 265
- 8. CHALLENGED BALLOTS CAST ..... 4
- 9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) ..... 269
- 10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION ..... 135
- 11. CHALLENGED BALLOTS (check one):
  - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
  - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 12. (THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
  - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
  - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Mar 31, 2004 BY Sally J. WERSON

### ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	<u>[Signature]</u>	Title	<u>SR Manager</u>	Date	<u>3/31/04</u>
For organization listed on Line 3	<u>[Signature]</u>	Title	<u>Dir. g. organiz.</u>	Date	<u>3/31/04</u>
For organization listed on Line 4	.....	Title	.....	Date	.....
For organization listed on Line 5	.....	Title	.....	Date	.....
For decertification petitioner	.....	Title	.....	Date	.....