STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1001	CASE 10969-E-94-1813
) DECISION 4707-A - PECE
Involving certain employees of:)
WHIDBEY GENERAL HOSPITAL	ORDER CLOSING CASE
)

On February 24, 1994, United Food and Commercial Workers, Local 1001 filed a petition for investigation of a question concerning representation with the Public Employment Relations Commission, involving certain employees of Whidbey General Hospital. During preliminary processing of the petition, the employer and union agreed on a description of the proposed bargaining unit and executed an election agreement. The Executive Director declined to approve the agreed unit description without inclusion of the term "residual". Because the employer and union had agreed on an eligibility list that was not affected by the unit description issue, the Commission proceeded with determination of the question concerning representation. The tally indicated that United Food and Commercial Workers, Local 1001 was entitled to certification in the matter.

The employer filed timely objections under WAC 391-25-590(1), relating to the description of the bargaining unit. The Commission resolved the employer's objections by issuing an interim certification and reserving the unit description question for further proceedings. Whidbey General Hospital, Decision 4707 (PECB, 1994).

Prior to hearing on the unit description issue, the parties agreed to add the term "residual" to their stipulated unit description,

while acknowledging that both parties retained the right to submit future unit determination issues to the Commission under Chapter 391-35 WAC. It therefore appears that all issues that could properly be addressed in this representation proceeding have been resolved, and that no further proceedings are necessary.

NOW, THEREFORE, it is

ORDERED

1. The employees of the above-named employer employed in the appropriate bargaining unit described as:

A residual unit of all full-time and part-time service-maintenance, business office, medical records and clerical employees, including: Accounts payable clerk, accounts reviewing spec., admitting representative, assistant envir. service tech., cashier, chef, collector, cook, cr program assistant, data processing clerk, diet aide, diet clerk, drg coordinator (non-art/rra certified), driver, engineer, environmental service tech., facilities clerk, file clerk (hhc), file clerk, financial counselor, hhc records clerk, housekeeper, insurance collector, kitchen aid, laboratory secretary, lifeline counselor, lead engineer, tech envir. (non-supervisory), transcriptionist, medical library clerk, medical records clerk, medical records technician (non-art/rra certified), medical staff secretary, microfiche clerk, office coordinator (hhc), patient account assistant, patient account clerk, patient account claim rep., patient aide, patient clerk, purchasing agent, purchasing clerk, radiology clerk, receptionist (swsc), receptionist, secretary (ems), surgery clerk, storekeeper, transcriptionist, ur coordinator (non-art/rra certified), ward clerk and ward clerk (er). Excluding: All registered nurses, licensed practical nurses, professional/technical employees (also including emergency medical dept.), temporary employees, casual/on-call employees, guards,

confidential employees, managers, supervisors, and all other employees,

have chosen:

UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1001

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

- 2. The date of the interim certification issued in this matter will stand as the date of the certification in this representation proceeding.
- 3. The above-captioned matter is <u>CLOSED</u>.

Issued at Olympia, Washington, on the 25th day of August, 1994.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director