STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	
WHITE RIVER ASSOCIATION OF ADMINISTRATORS)) CASE # 10511-E-93-1736)
)) DECISION 4490-A - PECE
Involving certain employees of:) AMENDED CERTIFICATION
WHITE RIVER SCHOOL DISTRICT) Representation Election) Pursuant to Agreement) of Parties

<u>Pat Kelly</u>, Assistant Principal, appeared on behalf of the petitioner.

<u>Jay Hambly</u>, Assistant Superintendent, appeared on behalf of the employer.

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL PRINCIPALS, VICE PRINCIPALS AND THE DIRECTOR OF VOCATIONAL EDUCATION, EXCLUDING ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

WHITE RIVER ASSOCIATION OF ADMINISTRATORS

as their representative for the purposes of collective bargaining with their employer with respect to compensation, hours of work, and number of days of work in the annual employment contracts.

ISSUED at Olympia, Washington, this <u>8th</u> day of August, 1994.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director