

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)	
TEAMSTERS, LOCAL NO. 763)	CASE NO. 5988-E-85-1069
Involving certain employees of:)	DECISION 2353-A - PECB
CITY OF EPHRATA)	ORDER CLOSING CASE
_____)	

J. Allen Hobart, Business Agent, for the union.

Anthony F. Menke, Attorney at Law, for the employer.

The petition for investigation of a question concerning representation was filed in the above-entitled matter on September 24, 1985. The parties entered into an Election Agreement and a Supplemental Agreement pursuant to the rules of the Commission. A representation election was conducted on December 4, 1985, and an Interim Certification was issued on December 12, 1985 (Decision 2353), designating Teamsters Union Local 760 as the exclusive bargaining representative of:

All full-time and regular part-time employees of the City of Ephrata Police Department, excluding the Chief of Police, confidential employees, supervisors and all other employees of the employer.

On March 3, 1986, the parties entered into and filed a written stipulation to resolve the issues reserved in the Supplemental Agreement by inclusion of the position titled "dispatch supervisor" in the bargaining unit and by exclusion of the present incumbent of the position titled "sergeant" from the bargaining unit, reserving their rights to seek unit clarifica-

tion on the status of the "sergeant" position in the future.¹ It therefore appears that there remains no current dispute concerning the selection of a bargaining representative or the allocation of positions or classifications to bargaining units.

NOW, THEREFORE, it is

ORDERED

1. The stipulation of the parties for resolution of the issues reserved in the Supplemental Agreement in the above-entitled matter is accepted as specified herein.
2. The certification issued on December 12, 1985 will stand as the certification of representatives in this case.
3. The above-entitled matter is now closed.

DATED at Olympia, Washington, this 31st day of March, 1986.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director

¹ Although the parties proposed amending the unit description to exclude the "incumbent sergeant", such an action would be inconsistent both with agency policy concerning description of bargaining units [i.e., as ongoing listings of the classes of employees included and excluded] and inconsistent with their own stipulation to leave the sergeant position open to review upon a change of incumbents. The stipulation is understood to cover the present incumbent within the generic "confidential" and "supervisor" exclusions, against which a future incumbent of the sergeant class would be compared under the terms of the stipulation.