STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, AFL-CIO, LOCAL 176,

CASE NO. 3394-E-81-654

.OCAL 170,

DECISION NO. 1222 - PECB

Complainant,

'

VS.

SKAGIT COUNTY

ORDER DETERMINING CHALLENGED BALLOTS

Respondent.

Otto G. Klein, III, Attorney at Law, Carmody, Syrdal, Danelo & Klein P.S., appeared on behalf of the employer.

Roy P. McGinnis, Representative, Washington State Council of County and City Employees, appeared on behalf of the petitioner.

Hafer, Cassidy & Price by <u>Lawrence Schwerin</u>, Attorney at Law, appeared on behalf of Intervenor: Teamsters Local #788.

Washington State Council of County and City Employees, AFL-CIO having, on April 7, 1981 filed a petition with the Public Employment Relations Commission for investigation of a question concerning representation of employees of Skagit County, Washington; and Teamsters Local 788 having intervened in the proceedings as the incumbent exclusive bargaining representative of the affected employees; and the parties having filed an election agreement pursuant to WAC 391-25-230 and a supplemental stipulation to the election agreement pursuant to WAC 391-25-270; and the Commission having conducted a representation election without conclusive result; and the parties having waived immediate determination of certain challenged ballots and having stipulated to expedited conduct of the run-off election; and the Commission having, on July 7, 1981 conducted a run-off election pursuant to WAC 391-25-570 wherein 15 challenged ballots cast were sufficient in number to affect the outcome of the election; and, pursuant to notice, a hearing having been convened at Mt. Vernon, Washington on August 12, 1981 for the purposes of taking testimony on the positions specified in the supplemental stipulation filed in the proceedings; and during the course of the hearing the parties having filed with the Hearing Officer a written stipulation that the challenges to certain ballots be withdrawn while the challenges to all other challenged ballots be sustained; and the Executive Director having reviewed the stipulation of the parties;

NOW, THEREFORE, it is

ORDERED

- 1. The stipulation of the parties as to the disposition of the challenged ballots and the issues reserved in the supplemental stipulation to the election agreement is accepted of record.
- 2. The challenges to the ballots of Roberta Bjorling, Edward Cahil, Loretta Cordray, Cheri Kunzman, Barbara Omdal, Gretchen Paque, Linda Patterson, Boots Wagner and Luella Woodmansee are sustained and their ballots are void.
- 3. The challenges to the ballots of Verbena Cranmore, Melva Curtis, Barbara Foldenhauer, Belle Gordski, Sandra Granger, Pat Wagner and Margaret Yeoman having been withdrawn, those ballots shall be opened and counted and an amended tally of ballots shall be issued thereon pursuant to WAC 391-25-550.

DATED at Olympia, Washington this 18th day of August, 1981.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

* A M E N D E D * T A L L Y S H E E T

MAME OF EMPLOYER SKAGIT COUNTY (RUNOFF ELECTION)	NUMBER_	3394-E-81-654
PART 1 - CROSS-CHECK OF RECORDS		
The undersigned agent of the Public Employment Relations ne/she has conducted a cross-check of records in the about sults were as follows:		
Number of Employees in Bargaining Unit	• • • • • • • • •	
Number of Employee Records Examined	• • • • • • • • • • • • • • • • • • • •	
Number of Employee Records Counted as Valid Evidence of	Representa	ation
PART 2 - SECRET BALLOT ELECTION		
The undersigned agent of the Public Employment Relations the results of the tabulation of ballots cast in the ele case, and concluded on the date indicated below, were as	ction held	
1. Approximate number of eligible voters	••••	67
2. Void Ballots		
4. Votes Cast For: <u>TEAMSTERS LOCAL 788</u>		30
5. Votes Cast For:		
5. Votes Cast For: NO REPRESENTATION		
7. Valid Ballots Counted.(total of 3, 4, 5, and 6)	• • • • • • • • •	52
B. Challe nged Ballots	• • • • • • • •	0
9. Valid Ballots Counted plus Challenged Ballots (total	of 7 and	8) 52
10. Number of Valid Ballots Needed to Determine Election	l	27
Challenges \Box are \Box are not sufficient in number to affect the The results of the election appear to be \Box inconclusive f	results of	of the election.
The undersigned acted as authorized observers in the couballots indicated above. We hereby certify that the coufairly and accurately done, that the secrecy of the ball that the results were as indicated above. We also acknow	inting and inting and ots was make wiledge ser	tabulating were aintained, and
For		