STATE OF WASHINGTON REFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

BEFORE THE	PUBLIC EMP	LOYMENT RE	LATIONS COMMISSION
In the Matter of the UNITED STEELWORKERS O AFL-CIO Involving Certain Emp CITY OF DES MOINES	F AMERICA,)	TYPE OF PROCEDURE: (Check One) X - Representation Election - Cross-check of Records CONDUCTED PURSUANT TO: (Check One) X - Consent Agreement - PERC Direction Case Number 3544-E-81-690
		ONDITIONAL TIFICATION	Decision Number 1246 - PECB
Appearances: For Petitioner: For Employer: .			O STEELWORKERS OF AMERICA ER, CITY OF DES MOINES

1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.

FINDINGS OF FACT

- 2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL REGULAR FULL-TIME POLICE OFFICERS EMPLOYED WITHIN THE CITY OF DES MOINES POLICE DEPARTMENT.

THIS SHALL EXCLUDE KEY SUPERVISORY PERSONNEL (SERGEANTS) AND CONFIDENTIAL PERSONNEL WITHIN THE POLICE DEPARTMENT.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

UNITED STEELWORKERS OF AMERICA, AFL-CIO

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at OLYMPIA, Washington, this 22nd day of SEPTEMBER, 1981.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

E-9 1/78

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

EMPLOYERCITY OF DES MOINES	CASE NUMBER 3544-E-81-690
PART 1 - CROSS-CHECK OF RECORDS	
The undersigned agent of the Public Employme he/she has conducted a cross-check of record sults were as follows:	
Number of Employees in Bargaining Unit	
Number of Employee Records Examined	
Number of Employee Records Counted as Valid	Evidence of Representation
PART 2 - SECRET BALLOT ELECTION	
The undersigned agent of the Public Employme the results of the tabulation of ballots cas case, and concluded on the date indicated be l. Approximate number of eligible voters	t in the election held in the above
2. Void Ballots	
3. Votes Cast For: UNITED STEELWORKERS OF	
. Votes Cast For:	
o. Votes Cast For:	
5. Votes Cast For: NO REPRESENTATION	
7. Valid Ballots Counted.(total of 3, 4, 5, 8. Challenged Ballots	and 6)
8. Challe nged Ballots	
9. Valid Ballots Counted plus Challenged Ba	Note (total of 7 and 8) $\checkmark6$
10. Number of Valid Ballots Needed to Determ	ine Election4
Challenges are not sufficient in number t	o affect the results of the election.
The results of the election appear to be	inconclusive. conclusive favoring choice on line <u>3</u>
	PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED $9-10-81$	ex Jonas Lyceller
The undersigned acted as authorized observer ballots indicated above. We hereby certify fairly and accurately done, that the secrecy that the results were as indicated above. W	es in the counting and tabulating of that the counting and tabulating were of the ballots was maintained, and le also acknowledge service of this tally
For CITY OF LESMOINES F	Or ONITED STEEL WORKERS OF AMER
For CITY OF DESMOINES F	Michaell Chancy
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