

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of
UNITED STEELWORKERS OF AMERICA,
AFL-CIO
Involving Certain Employees of
CITY OF DES MOINES

TYPE OF PROCEDURE: (Check One)
 - Representation Election
 - Cross-check of Records
CONDUCTED PURSUANT TO: (Check One)
 - Consent Agreement
 - PERC Direction

Case Number 3544-E-81-690

Decision Number 1246 - PECB

CONDITIONAL
CERTIFICATION

Appearances:

For Petitioner: THOMAS D. HUGHES, UNITED STEELWORKERS OF AMERICA
For Employer: STAN McNUTT, CITY MANAGER, CITY OF DES MOINES

FINDINGS OF FACT

1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.
2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL REGULAR FULL-TIME POLICE OFFICERS EMPLOYED WITHIN THE CITY OF DES MOINES POLICE DEPARTMENT.

THIS SHALL EXCLUDE KEY SUPERVISORY PERSONNEL (SERGEANTS) AND CONFIDENTIAL PERSONNEL WITHIN THE POLICE DEPARTMENT.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

UNITED STEELWORKERS OF AMERICA, AFL-CIO

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at OLYMPIA, Washington, this 22nd day of SEPTEMBER, 1981.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

By: Marvin L. Schurke
MARVIN L. SCHURKE, Executive Director

