

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of
TIMBERLAND REGIONAL LIBRARY
STAFF ASSOCIATION

Involving Certain Employees of
TIMBERLAND REGIONAL LIBRARY

TYPE OF PROCEDURE: (Check One)

- Representation Election

- Cross-check of Records

CONDUCTED PURSUANT TO: (Check One)

- Consent Agreement

- PERC Direction

Case Number 1759-E-78-323

CONDITIONAL Decision Number 555 - PECB

CERTIFICATION

Appearances:

For Petitioner: Elizabeth Sholund

For Employer: Donna M. Schaan

FINDINGS OF FACT

1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.

2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and part-time (one-half time or more) salaried employees of Timberland Regional Library System CONDITIONALLY EXCLUDING professional employees; CONDITIONALLY EXCLUDING supervisory employees; EXCLUDING the Director, the Associate Director, Assistant Director, Business Manager, Personnel Administrator and confidential clerical employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:
TIMBERLAND REGIONAL LIBRARY STAFF ASSOCIATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 11th day of December, 1978.

cc: Ward Rathbone
Larry T. Yok

PUBLIC EMPLOYMENT RELATIONS COMMISSION

By: Marvin L. Schurke

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYER Timberland Regional Library

CASE NUMBER 1759-E-78-323

PART 1 - CROSS-CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:

Number of Employees in Bargaining Unit.....
Number of Employee Records Examined.....
Number of Employee Records Counted as Valid Evidence of Representation...

PART 2 - SECRET BALLOT ELECTION

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:

- 1. Approximate number of eligible voters..... 155
- 2. Void Ballots..... 1
- 3. Votes Cast For: Timberland Regional Staff Association ... 102
- 4. Votes Cast For: _____ ... 0
- 5. Votes Cast For: _____ ... 0
- 6. Votes Cast For: NO REPRESENTATION..... 2
- 7. Valid Ballots Counted.(total of 3, 4, 5, and 6)..... 104
- 8. Challenged Ballots..... 18
- 8.A. Impounded Ballots..... 10
- 9. Valid Ballots Counted plus Challenged Ballots/(total of 7 and 8)..... 132
plus impounded ballots
- 10. Number of Valid Ballots Needed to Determine Election..... 67

Challenges are sufficient in number to affect the results of the election.
 are not sufficient in number to affect the results of the election.
The results of the election appear to be inconclusive.
 conclusive favoring choice on line 3

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED November 30, 1978

By Katrina Boedecker

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For Timberland Regional Library
Norina M Schaap

For Timberland Regional Library Staff Assoc
Thomas Del Joseph

For Timberland Regional Library
Liane Jascot

For Timberland Library Staff Assoc
Betty Shalard

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYER Timberland Regional Library CASE NUMBER 1759-E-78-323

PART 1 - CROSS-CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:

Number of Employees in Bargaining Unit.....
Number of Employee Records Examined.....
Number of Employee Records Counted as Valid Evidence of Representation...

PART 2 - SECRET BALLOT ELECTION

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:

- 1. Approximate number of eligible voters..... 18
- 2. Void Ballots..... 0
- 3. Votes Cast For: ~~Timberland Regional Staff Association~~ ... -
- 4. Votes Cast For: COMINGLING OF PROFESSIONALS ... 0
- 5. Votes Cast For: NO COMINGLING OF PROFESSIONALS ... 0
- 6. Votes Cast For: NO REPRESENTATION ... -
- 7. Valid Ballots Counted.(total of 3, 4, 5, and 6)..... 0
- 8. Challenged Ballots..... 7
- 8A. Impounded Ballots..... 10
- 9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8)..... 17
- 10. Number of Valid Ballots Needed to Determine Election..... 10

Challenges are sufficient in number to affect the results of the election.
 are not sufficient in number to affect the results of the election.
The results of the election appear to be inconclusive.
 conclusive favoring choice on line _____

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED November 30, 1978 By Katina Boedecker

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For Timberland Regional Library
Nanna M. Schaen

For Timberland Regional Library Staff Assoc.
Thomas J. Joly

For Timberland Regional Library
Jane Sisco

For Timberland Regional Lib. Staff Assoc.
Betty Sheland