

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SEIU HEALTHCARE 1199NW

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 128167-E-16

DECISION 12608 - PSRA

CERTIFICATION

Cross-Check by  
Agreement of Parties

*Teresa Tobin*, Organizing Director, for SEIU Healthcare 1199NW.

*Megan K. Gibbons*, Assistant Attorney General, Attorney General Robert W. Ferguson, for the University of Washington.

FINDINGS OF FACT

1. SEIU Healthcare 1199NW filed with the Public Employment Relations Commission a petition concerning representation of employees of the University of Washington. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time Pharmacy Technicians employed at Harborview Medical Center, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

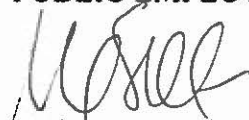
The employees of the University of Washington in the appropriate bargaining unit described in Finding of Fact 2 have chosen:

SEIU HEALTHCARE 1199NW

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 4th day of August, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION  
PO Box 40919, Olympia, WA 98504  
360.570.7300 | www.perc.wa.gov

Case Number 128167-E-16 Employer University of Washington

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- |  |   |
|--|---|
| 1. Employees eligible to be in the bargaining unit           | <u>97</u>   |
| 2. Employees whose inclusion in the unit is challenged       | <u>0</u>  |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>97</u>   |
| 4. Valid authorization cards required (Majority of Line 3)   | <u>49</u>   |
| 5. Total cards of eligible employees examined                | <u>59</u>   |
| 6. Cards rejected as invalid                                 | <u>0</u>  |
| 7. Valid cards accepted in support of                        | <u>SEIU Healthcare 1199NW</u> <u>59</u>   |
| 8. The Result of the Cross-Check is:                         |   |
|  | <input type="checkbox"/> Eligibility challenges affect the result                 |
|  | <input checked="" type="checkbox"/> In favor of the organization listed on line 7 |
|  | <input type="checkbox"/> In favor of No Representation                            |

Date Issued July 20, 2016 By: 



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON  
THOMAS W. McLANE, COMMISSIONER  
MARK E. BRENNAN, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 08/4/2016

DECISION 12608 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

  
BY: VANESSA SMITH

CASE NUMBER: 128167-E-16

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