

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 483

Involving certain employees of:

CITY OF TACOMA

CASE 127700-E-15

DECISION 12583-B - PECB

CERTIFICATION

Cross-Check by

Agreement of Parties

Jacob H. Black, Attorney at Law, Robblee Detwiler & Black, PLLP, for the International Brotherhood of Electrical Workers, Local 483.

Cheryl Comer, Deputy City Attorney, for the City of Tacoma.

FINDINGS OF FACT

1. The International Brotherhood of Electrical Workers, Local 483 filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Tacoma. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time Human Resources Analysts, Human Resources Assistants, and Human Resources Specialists employed by the City of Tacoma Human Resources Department, excluding confidential employees, supervisors, Human Resources Analysts in other departments, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

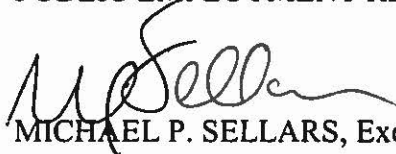
The employees of the City of Tacoma in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 483

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 26th day of July, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK
PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 127700-E-15 Employer City of Tacoma

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 20
2. Employees whose inclusion in the unit is challenged 0
3. Total employees to be considered (Total of Lines 1 and 2) 20
4. Valid authorization cards required (Majority of Line 3) 11
5. Total cards of eligible employees examined 17
6. Cards rejected as invalid 0
7. Valid cards accepted in support of IBEW Local 483 17

- 8. The Result of the Cross-Check is:
[] Eligibility challenges affect the result
[X] In favor of the organization listed on line 7
[] In favor of No Representation

Date Issued July 12, 2016 By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 07/26/2016

DECISION 12583-B - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 127700-E-15

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PARTY 2:
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