

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ORGANIZATION OF  
MASTERS, MATES & PILOTS

Involving certain employees of:

WASHINGTON STATE FERRIES

CASE 27019-E-15

DECISION 12559-A - MRNE

CERTIFICATION

Cross-Check by

Agreement of Parties

*Rhonda J. Fenrich*, Attorney at Law, Fenrich & Gallagher, P.C., for the International Organization of Masters, Mates & Pilots.

*E. Earl Key*, Assistant Attorney General, Attorney General Robert W. Ferguson, for Washington State Ferries.

FINDINGS OF FACT

1. The International Organization of Masters, Mates & Pilots filed with the Public Employment Relations Commission a petition concerning representation of the Fleet Facility Security Officers at the Washington State Ferries. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the International Organization of Masters, Mates & Pilots is described as:

All full-time and regular part-time Watch Center Supervisors employed by the Washington State Ferries, excluding, confidential employees, employees in other bargaining units, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the International Organization of Masters, Mates & Pilots in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the International Organization of Masters, Mates & Pilots shall be modified to include the Fleet Facility Security Officers for a bargaining unit described as:

All full-time and regular part-time Watch Center Supervisors and Fleet Facility Security Officers employed by the Washington State Ferries, excluding, confidential employees, employees in other bargaining units, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of Chapter 47.64 RCW.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The Fleet Facility Security Officers at the Washington State Ferries have chosen:

INTERNATIONAL ORGANIZATION OF MASTERS, MATES & PILOTS

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 13th day of May, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MICHAEL P. SELLARS, Executive Director



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
THOMAS W. McLANE, COMMISSIONER  
MARK E. BRENNAN, COMMISSIONER  
MIKESELLARS, EXECUTIVE DIRECTOR

**RECORD OF SERVICE - ISSUED 05/13/2016**

DECISION 12559-A - MRNE has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

  
BY: DEBBIE BATES

CASE NUMBER: 27019-E-15

**EMPLOYER:**

**ATTN:** FRANKLIN PLAISTOWE  
OFFICE OF FINANCIAL MANAGEMENT  
2ND FL RAAD BLDG  
128 10TH AVE SW  
PO BOX 47500  
OLYMPIA, WA 98504  
labor.relations@ofm.wa.gov  
(360) 407-4140

**REP BY:** E. EARL KEY  
OFFICE OF THE ATTORNEY GENERAL  
7141 CLEANWATER DR SW  
PO BOX 40145  
OLYMPIA, WA 98504-0145  
earlk@atg.wa.gov  
(360) 664-4167

**PARTY 2:** INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS  
**ATTN:** MIKE MURRAY  
144 RAILROAD AVE STE 222  
EDMONDS, WA 98020-7207  
mmurray@bridgedeck.org  
(425) 775-1403

**REP BY:** RHONDA J. FENRICH  
FENRICH & GALLAGHER, P.C.  
245 WEST 5TH AVE  
EUGENE, OR 97401  
rhonda@fglaborlaw.com  
(541) 342-7820

TIM SAFFLE  
INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS  
144 RAILROAD AVE SUITE 222  
EDMONDS, WA 98020  
tsaffle@bridgedeck.org  
(425) 775-1403



# TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION  
PO Box 40919, Olympia, WA 98504  
360.570.7300 | www.perc.wa.gov

Case Number 27019-E-15 Employer Washington State Ferries

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 2
- 2. Employees whose inclusion in the unit is challenged 0
- 3. Total employees to be considered (Total of Lines 1 and 2) 2
- 4. Valid authorization cards required (Majority of Line 3) 2
- 5. Total cards of eligible employees examined 2
- 6. Cards rejected as invalid 0
- 7. Valid cards accepted in support of International Organization of Masters, Mates and Pilots 2

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
  - In favor of the organization listed on line 7
  - In favor of No Representation

Date Issued May 5, 2016 By: 