

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS, LOCAL 4156

Involving certain employees of:

CLARK COUNTY FIRE DISTRICT 3

CASE 127983-E-16

DECISION 12586 - PECB

CERTIFICATION

Cross-Check by
Agreement of Parties

Craig Martinell, Local 4156 President, for the International Association of Fire
Fighters, Local 4156.

Steve Wrightson, Fire Chief, for Clark County Fire District 3.

FINDINGS OF FACT

1. The International Association of Fire Fighters, Local 4156 filed with the Public Employment Relations Commission a petition concerning representation of employees of Clark County Fire District 3. The petition was timely filed and was accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All uniformed Battalion Chiefs employed by Clark County Fire District 3 who are also firefighters as defined by RCW 41.26.030, excluding the fire chief, assistant chiefs, non-supervisory firefighters, confidential employees, volunteer firefighters, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of Clark County Fire District 3 in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 4156

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 10th day of June, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
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Case Number 127983-E-16 Employer Clark Fire District 3

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|---------------------------------|
| 1. Employees eligible to be in the bargaining unit | <u>3</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>3</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>2</u> |
| 5. Total cards of eligible employees examined | <u>3</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of | <u>IAFF Local 4156</u> <u>3</u> |

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued May 31, 2016 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKESELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 06/10/2016

DECISION 12586 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:


BY: VANESSA SMITH

CASE NUMBER: 127983-E-16

EMPLOYER: CLARK COUNTY FIRE DISTRICT 3
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REP BY: STEVEN WRIGHTSON
CLARK COUNTY FIRE DISTRICT 3
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PARTY 2:
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