

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF  
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

PIERCE COUNTY

CASE 128117-E-16

DECISION 12585 - PECB

CERTIFICATION

Cross-Check by  
Agreement of Parties

*Bill Keenan*, Director of Organizing, for the Washington State Council of County and City Employees.

*Joe Carrillo*, Deputy Director of Human Resources, and *Debbie Young*, Employee Relations Manager, for Pierce County.

FINDINGS OF FACT

1. The Washington State Council of County and City Employees filed with the Public Employment Relations Commission a petition concerning representation of the Office Assistant and Drug and Alcohol Counselor job classes at Pierce County. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the Washington State Council of County and City Employees is described as:

All full-time and regular part-time Juvenile Probation Officers employed by Pierce County, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Washington State Council of County and City Employees in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously

furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the Washington State Council of County and City Employees shall be modified to include the Office Assistant and Drug and Alcohol Counselor job classes for a bargaining unit described as:

All full-time and regular part-time Juvenile Probation Officers, Office Assistants, and Drug and Alcohol Counselors employed by the Pierce County Juvenile Court, excluding supervisors, confidential employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The Office Assistant and Drug and Alcohol Counselor job classes at Pierce County have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 8th day of June, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION  
PO Box 40919, Olympia, WA 98504  
360.570.7300 | www.perc.wa.gov

Case Number 128117-E-16 Employer Pierce County

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

|  |                            |
|--|----------------------------|
| 1. Employees eligible to be in the bargaining unit           | <u>14</u>                  |
| 2. Employees whose inclusion in the unit is challenged       | <u>0</u>                   |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>14</u>                  |
| 4. Valid authorization cards required (Majority of Line 3)   | <u>8</u>                   |
| 5. Total cards of eligible employees examined                | <u>11</u>                  |
| 6. Cards rejected as invalid                                 | <u>0</u>                   |
| 7. Valid cards accepted in support of                        | <u>WSCCCE</u><br><u>11</u> |

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
  - In favor of the organization listed on line 7
  - In favor of No Representation

Date Issued May 31, 2016 By: 



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON  
THOMAS W. McLANE, COMMISSIONER  
MARK E. BRENNAN, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 06/08/2016

DECISION 12585 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 128117-E-16

EMPLOYER: PIERCE COUNTY  
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REP BY: BILL KEENAN  
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