

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

JOHN THOMPSON

Involving certain employees of:

ISLAND TRANSIT

CASE 128137-E-16

DECISION 12594 - PECB

CERTIFICATION

Representation Election  
by Agreement of Parties

*John Thompson*, the decertification petitioner.

*Shannon E. Phillips*, Attorney at Law, Summit Law Group PLLC, for Island Transit.

*Cliff Freed*, Attorney at Law, and *Munia Jabbar*, Attorney at Law, Frank Freed Subit & Thomas, LLP, for the Amalgamated Transit Union, Local 1576.

FINDINGS OF FACT

1. John Thompson filed with the Public Employment Relations Commission a petition concerning representation of employees of Island Transit. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and part-time Bus Operators and Dispatchers working at Island Transit, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.

2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of Island Transit in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

AMALGAMATED TRANSIT UNION, LOCAL 1576

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 6th day of July, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read 'M. Sellars', is written over the printed name.

MICHAEL P. SELLARS, Executive Director



# TALLY OF ELECTION

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504

360.570.7300 | www.perc.wa.gov

Case Number 128137-E-16 Employer Island Transit

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

1. Number of Eligible Voters		<u>64</u>
2. Void Ballots		<u>0</u>
3. Votes Cast for	<u>Amalgamated Transit Union Local 1576</u>	<u>42</u>
4. Votes Cast for	_____	_____
5. Votes Cast for	_____	_____
6. Votes Cast for	<u>NO REPRESENTATION</u>	<u>17</u>
7. Valid Ballots Counted (Total of Lines 3-6)		_____
8. Challenged Ballots Cast		<u>1</u>
9. Total Ballots Cast (Total of Lines 7-8)		<u>60</u>
10. Number of Valid Ballots Needed to Determine Election		<u>31</u>

11. Eligibility Challenges:
- Affect the results of the election
  - Do not affect the outcome of the election
12. The results are:
- Undetermined, requiring a run-off election
  - In favor of line 3 listed above

Date Issued: June 27, 2016 By: [Signature]

### Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	<u>Peter Altman [Signature]</u>	Title <u>Attorney</u>	Date <u>6/27/2016</u>
For Line 3	<u>[Signature]</u>	Title <u>President</u>	Date <u>6/27/2016</u>
For Line 4	_____	Title _____	Date _____
For Line 5	_____	Title _____	Date _____
For Decertification	_____	Title _____	Date _____



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
THOMAS W. McLANE, COMMISSIONER  
MARK E. BRENNAN, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 07/6/2016

DECISION 12594 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 128137-E-16

EMPLOYER: ISLAND TRANSIT  
ATTN: MIKE NORTIER  
19758 SR 20  
COUPVILLE, WA 98239  
nortier@islandtransit.org  
(360) 678-7771

REP BY: SHANNON E. PHILLIPS  
SUMMIT LAW GROUP PLLC  
315 5TH AVE S STE 1000  
SEATTLE, WA 98104-2682  
shannonp@summitlaw.com  
(206) 676-7092

PARTY 2: JOHN THOMPSON  
PO BOX 593  
COUPEVILLE, WA 98239  
thethompsons@frontier.com  
(360) 929-9499

PARTY 3:  
ATTN: AMALGAMATED TRANSIT UNION LOCAL 1576  
KATHLEEN CUSTER  
2810 LOMBARD AVE STE 203  
EVERETT, WA 98201  
kcusterpres@atu1576.org  
(425) 259-4544

REP BY: MUNIA JABBAR  
FRANK FREED SUBIT & THOMAS LLP  
705 2ND AVE STE 1200  
SEATTLE, WA 98104-1729  
mjabbar@frankfreed.com  
(206) 682-6711

CLIFFORD FREED  
FRANK FREED SUBIT & THOMAS LLP  
705 2ND AVE STE 1200  
SEATTLE, WA 98104-1729  
cfreed@frankfreed.com  
(206) 682-6711