

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON

Involving certain employees of:

CENTRAL WASHINGTON UNIVERSITY

CASE 127875-E-16

DECISION 12593 - PSRA

CERTIFICATION

Cross-Check by
Agreement of Parties

Shannon Sehlin, Lead Organizer, for the Public School Employees of Washington.

Laura L. Wulf, Assistant Attorney General, Attorney General Robert W. Ferguson,
for Central Washington University.

FINDINGS OF FACT

1. The Public School Employees of Washington filed with the Public Employment Relations Commission a petition concerning representation of the Secretary Senior and Library & Archives Paraprofessional job classes at the Lynnwood Campus of Central Washington University. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the Public School Employees of Washington is described as:

All classified employees whose primary duty station is the Des Moines Campus of Central Washington University except TV/video equipment operators, faculty, administrative exempt employees, confidential employees, supervisors, and all other employees of the employer.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Public School Employees of Washington in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the Public School Employees of Washington shall be modified to include the Secretary Senior and Library & Archives Paraprofessional job classes for a bargaining unit described as:

All classified employees employed at the Des Moines Campus and Lynnwood Campus of Central Washington University, excluding supervisory employees, confidential employees, employees performing work in the Media Maintenance Technician Lead and TV/Video Equipment Operator job classes, faculty, administrative exempt employees, and all other employees of the employer.

CONCLUSIONS OF LAW

1. The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The Secretary Senior and Library & Archives Paraprofessional job classes at the Lynnwood Campus of Central Washington University have chosen:

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 28th day of June, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 127875-E-16 Employer Central Washington University

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit	<u>3</u>	
2. Employees whose inclusion in the unit is challenged	<u>0</u>	
3. Total employees to be considered (Total of Lines 1 and 2)	<u>3</u>	
4. Valid authorization cards required (Majority of Line 3)	<u>2</u>	
5. Total cards of eligible employees examined	<u>3</u>	
6. Cards rejected as invalid	<u>0</u>	
7. Valid cards accepted in support of	<u>Public School Employees of Washington</u>	<u>3</u>

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued June 7, 2016 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKESELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 06/28/2016

DECISION 12593 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 127875-E-16

EMPLOYER: CENTRAL WASHINGTON UNIVERSITY
ATTN: COREY MORIYAMA
BOUILLON HALL
400 E UNIVERSITY WAY
ELLENSBURG, WA 98926
corey.moriyama@cwu.edu
(509) 963-2290

REP BY: LAURA WULF
OFFICE OF THE ATTORNEY GENERAL
7141 CLEANWATER DR SW
PO BOX 40145
OLYMPIA, WA 98504-0145
lauraw@atg.wa.gov
(360) 664-4167

PARTY 2: PUBLIC SCHOOL EMPLOYEES OF WASHINGTON
ATTN: ELYSE MAFFEO
PO BOX 798
AUBURN, WA 98071-0798
emaffeo@pseofwa.org
(253) 876-7446

REP BY: SHANNON SEHLIN
PUBLIC SCHOOL EMPLOYEES OF WASHINGTON
PO BOX 798
AUBURN, WA 98071
ssehlin@pseofwa.org
(253) 876-7449