

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of: )  
 )  
WASHINGTON FEDERATION OF STATE )  
EMPLOYEES ) CASE 17964-E-03-2904  
 )  
Involving certain employees of: ) DECISION 8401 - PSRA  
 )  
STATE - DEPARTMENT OF ECOLOGY ) CERTIFICATION  
 ) Representation Election  
 ) by Agreement of Parties  
 )  
\_\_\_\_\_ )

*Gladys Burbank*, Director of Activities, for the petitioner.

*Michael South*, Labor Relations Manager, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL SUPERVISORY EMPLOYEES COVERED UNDER RCW 41.80 OF THE WASHINGTON STATE DEPARTMENT OF ECOLOGY, EXCLUDING WMS EMPLOYEES AND CONFIDENTIAL EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

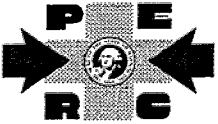
WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 12th day of February, 2004.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MARVIN L. SCHURKE, Executive Director



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY  
Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919  
(360) 753-3444

DO NOT WRITE IN THIS SPACE

### TALLY OF ELECTION BALLOTS

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

CASE NUMBER 17964E - 03 2904 EMPLOYER State - Dept of Ecology

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS .....	<u>97</u>
2.	VOID BALLOTS .....	<u>3</u>
3.	VOTES CAST FOR <u>WASH Federation of State Employees</u> .....	<u>37</u>
4.	VOTES CAST FOR .....	
5.	VOTES CAST FOR .....	
6.	VOTES CAST FOR <u>NO REPRESENTATION</u> .....	<u>17</u>
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6) .....	<u>54</u>
8.	CHALLENGED BALLOTS CAST .....	<u>0</u>
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) .....	<u>54</u>
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION .....	<u>28</u>
11.	CHALLENGED BALLOTS (check one):	
	<input type="checkbox"/> - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.	
	<input checked="" type="checkbox"/> - DO NOT AFFECT THE OUTCOME OF THE ELECTION.	
12.	THE RESULTS OF THE ELECTION APPEAR TO BE (check one):	
	<input type="checkbox"/> - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.	
	<input checked="" type="checkbox"/> - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE <u>3</u> , ABOVE.	

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Feb 4, 2004

BY Sally WEISBERG

### ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	<u>Michael Sault</u>	Title <u>LRMgr</u>	Date <u>2/04/04</u>
For organization listed on Line 3	<u>Glady Burbank</u>	Title .....	Date <u>2/4/04</u>
For organization listed on Line 4	.....	Title .....	Date .....
For organization listed on Line 5	.....	Title .....	Date .....
For decertification petitioner	.....	Title .....	Date .....