STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

| In the matter of the petition of: |) |
|-------------------------------------|--|
| CLARK COUNTY CUSTODY OFFICERS GUILD | CASE 11354-E-94-1866 |
| |) DECISION 5133 - PECB |
| Involving certain employees of: |) CERTIFICATION |
| CLARK COUNTY | Representation ElectionPursuant to Agreementof Parties |

<u>Tod Peterson</u>, President, appeared on behalf of the petitioner.

<u>Steve Foster</u>, Human Resource Director, appeared on behalf of the employer.

<u>David Winders</u>, appeared on behalf of the intervenor, Office and Professional Employees International Union, Local 11.

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME CUSTODY OFFICERS AND CUSTODY SERGEANTS OF THE CLARK COUNTY SHERIFF'S OFFICE, EXCLUDING SUPERVISORS, CONFIDENTIAL, AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

CLARK COUNTY CUSTODY OFFICERS GUILD

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this _31st_ day of May, 1995.

PUBLIC EMPLOYMENT DELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

EMPLOYER

PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (206) 753-3444

TALLY OF ELECTION BALLOTS for CASE # 11354 - E - 94 - 1866

| Instructions: See other side of this form. | Applicable Rule: See WAC 391-25-550. |
|--|--------------------------------------|

that the results of the election are as follows:

CLARK COUNTY

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies

| • | APPROXIMATE NUMBER | OF ELIGIBLE VOTERS | | • | ••••••• | | 70_ |
|------------|------------------------------|---|---------------------|---|--------------|---------|-----------|
| !. | VOID BALLOTS | | ••••• | ••••••••••• | | | |
| 3, | VOTES CAST FOR: | CLARK COUNTY CUSTODY (| OFFICERS GU | ILD | | | 74 |
| ١. | VOTES CAST FOR: | OPEIU, LOCAL 11 | | | | | |
| i. | VOTES CAST FOR: | | • | | | .···· | |
| S. | VOTES CAST FOR: | | | | | •••• | |
| ' . | VOTES CAST FOR: NO | REPRESENTATION | •••••• | *************************************** | | | Ø |
| 3. | VALID BALLOTS COUNTE | D (Total of lines 3 through 7) | ••••• | *************************************** | | | 78 |
| €. | CHALLENGED BALLOTS (| CAST | | | | | Ø |
| 10. | VALID BALLOTS COUNTE | D PLUS CHALLENGED BALLOTS (| Total of lines 8 ar | nd 9) | | ······· | 78 |
| 11. | NUMBER OF VALID BALL | OTS NEEDED TO DETERMINE ELE | CTION | | | | 38 |
| 12. | • • | (check one): IN NUMBER TO AFFECT THE RES THE OUTCOME OF THE ELECTIO | | LECTION. | | | |
| 13. | [] - INCONCLUSIVE, | LECTION APPEAR TO BE (check of SO THAT A RUNOFF ELECTION V AVORING THE CHOICE LISTED ON | VILL BE NECESS | | YMENT RELATI | ONS CO | OMMISSION |
| DATE IS | SSUED: <u>MAY 22, 19</u> | 995ACKNOWLEDG | GEMENT OF | BY: JULI OBSERVERS | liam (1) | (San | 8 |
| The und | dersigned acted as authorize | ed observers for the parties, and ack | nowledge service | of a copy of this tally | of ballots. | | |
| For Em | ployer: | | Title: | Date | : Teler | ohone (|) |
| For org | anization listed on Line 3: | | Title: | Date | : Teler | ohone (|) |
| For org | anization listed on Line 4: | | Title: | Date | : Tele; | phone (|) |
| For org | anization listed on Line 5: | | Title: | Date | : Tele | phone (|) |
| For org | anization listed on Line 6: | | Title: | Date | : Tele; | phone (|) |
| For dec | certification petitioner: | | Title: | Date | : Telep | ohone (|) |
| | | | | | | | |