

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

UNITED FOOD AND COMMERCIAL
WORKERS, LOCAL 1439

Involving certain employees of:

COULEE MEDICAL CENTER
(GRANT COUNTY PUBLIC HOSPITAL
DISTRICT 6)

CASE 26402-E-14-3861

DECISION 12103 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Rick Chase, Union Representative, for the petitioner, UFCW, Local 1439.

Garvey Schubert Barer, by *Michael Brunet*, Attorney at Law, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time Dietary workers employed by the Coulee Medical Center, excluding supervisors, confidential employees and all other employees.
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining

representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1439

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 1st day of July, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 26402-E-14-3862 (Dictum) Employer Coulee Medical Center

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | | |
|-----|--|---|-----------------|
| 1. | Number of Eligible Voters | | <u>10</u> |
| 2. | Void Ballots | | <u> </u> |
| 3. | Votes Cast for | <u>UFCW, Local 1439</u> | <u>6</u> |
| 4. | Votes Cast for | <u> </u> | <u> </u> |
| 5. | Votes Cast for | <u> </u> | <u> </u> |
| 6. | Votes Cast for | <u>NO REPRESENTATION</u> | <u>1</u> |
| 7. | Valid Ballots Counted (Total of lines 3-6) | | <u>7</u> |
| 8. | Challenged Ballots Cast | | <u>0</u> |
| 9. | Total Ballots Cast (Total of lines 7-8) | | <u>7</u> |
| 10. | Number of Valid Ballots Needed to Determine Election | | <u>4</u> |
| 11. | Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election
<input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. | The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election
<input checked="" type="checkbox"/> In favor of line <u>3</u> listed above | |

Date Issued: June 23, 2014 By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	<u> </u>	Title	<u> </u>	Date	<u> </u>
For Line 3	<u> </u>	Title	<u> </u>	Date	<u> </u>
For Line 4	<u> </u>	Title	<u> </u>	Date	<u> </u>
For Line 5	<u> </u>	Title	<u> </u>	Date	<u> </u>
For Decertification	<u> </u>	Title	<u> </u>	Date	<u> </u>



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 07/01/2014

The attached document identified as: **DECISION 12103 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION

BY: /s/ DIANE THOVSEN

CASE NUMBER: 26402-E-14-03861 FILED: 04/15/2014 FILED BY: PARTY 2
DISPUTE: QCR UNORGANIZED
BAR UNIT: FOOD SERVICE
DETAILS: Dietary Workers
COMMENTS:

EMPLOYER: GRANT PUB HOSP DIST 6
ATTN: J SCOTT GRAHAM
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REP BY: MICHAEL BRUNET
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