

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PACIFIC NORTHWEST REGIONAL
COUNCIL OF CARPENTERS

Involving certain employees of:

NORTHSHORE SCHOOL DISTRICT

CASE 27265-E-15

DECISION 12395 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Jimmy Osborne, Contract Administrator, for the petitioner, Pacific Northwest Regional Council of Carpenters.

Douglas Hale, Director of Human Resources, for the employer, Northshore School District.

Tricia Schroeder, Executive Vice President, for the intervenor, Service Employees International Union, Local 925.

FINDINGS OF FACT

1. The Pacific Northwest Regional Council of Carpenters filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The Service Employees International Union, Local 925 is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in this proceeding.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time custodial employees of the employer, excluding supervisors, student maintenance employees, confidential employees, and all other employees of the employer.
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining

representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

PACIFIC NORTHWEST REGIONAL COUNCIL OF CARPENTERS

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 7th day of August, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 27265-E-15 Employer Northshore S.D.

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | | |
|-----|--|---|-----------|
| 1. | Number of Eligible Voters | | <u>87</u> |
| 2. | Void Ballots | | <u>0</u> |
| 3. | Votes Cast for | <u>Pacific NW Regional Council of Carpenters</u> | <u>61</u> |
| 4. | Votes Cast for | <u>SEIU Local 925</u> | <u>8</u> |
| 5. | Votes Cast for | | |
| 6. | Votes Cast for | <u>NO REPRESENTATION</u> | <u>2</u> |
| 7. | Valid Ballots Counted (Total of lines 3-6) | | <u>71</u> |
| 8. | Challenged Ballots Cast | | <u>0</u> |
| 9. | Total Ballots Cast (Total of lines 7-8) | | <u>71</u> |
| 10. | Number of Valid Ballots Needed to Determine Election | | <u>44</u> |
| 11. | Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election
<input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. | The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election
<input checked="" type="checkbox"/> In favor of line <u>3</u> listed above | |

Date Issued: July 28, 2015 By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For	Signature	Title	Date
For Employer			
For Line 3	<u>[Signature]</u>	<u>Contract Administrator</u>	<u>7-27-15</u>
For Line 4	<u>[Signature]</u>	<u>Executive Vice President</u>	<u>7/27/15</u>
For Line 5			
For Decertification			



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 08/07/2015

DECISION 12395 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:



BY: VANESSA SMITH

CASE NUMBER: 27265-E-15

EMPLOYER: NORTSHORE SCHOOL DISTRICT
ATTN: LARRY FRANCOIS
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superintendent@nsd.org
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PARTY 2: PACIFIC NW REGIONAL COUNCIL OF CARPENTERS
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REP BY: JIMMY OSBORNE
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PARTY 3: SEIU LOCAL 925
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