BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of TEAMSTERS, LOCAL 461

Involving Certain Employees of CITY OF BUCKLEY

түре	OF PROCEDURE:	(Check One)	
/ <u>X</u> /	- Representat	ion Election	
//	- Cross-Check	of Records	
CONDU	JCTED PURSUANT	TO: (Check One)	
/ <u>X</u> /	- Consent Agr	reement	
// - PERC Direction			
Case	Number	4933-E-83-898	
Decis	sion Number	1811 - PECB	

CERTIFICATION

Appearances:

1 Mar 1 1

For	Petitioner:	James A. Osburn, Sargeant
For	Employer:	Gene Smith, Mayor
For	Intervenor:	John Newell, Business Representative

FINDINGS OF FACT

1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the abovenamed employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.

2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All uniformed full time police personnel with the exception of the chief of police and all full time police dispatchers are included in the unit. Part time employees, both uniform personnel and dispatchers are excluded as is the chief of police.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW <u>41.56.060</u>; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

TEAMSTERS, LOCAL 461

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 29th day of December, 1983.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Adda MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGT

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BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYERCITY OF BUCKLEY	CASE 4933-E-83-898
PART 1 - CROSS-CHECK OF RECORDS	
The undersigned agent of the Public Employment he/she has conducted a cross-check of record sults were as follows:	ds in the above case, and that the re-
Number of Employees in Bargaining Unit	•••••••••••••••••••••••••••••••••••••••
Number of Employee Records Examined	······
Number of Employee Records Counted as Valid	Evidence of Representation
PART 2 - SECRET BALLOT ELECTION	
The undersigned agent of the Public Employme the results of the tabulation of ballots cas case, and concluded on the date indicated be	st in the election held in the above
.1. Approximate number of eligible voters	9
2. Void Ballots	· · · · · · · · · · · · · · · · · · ·
3. Votes Cast For:TEAMSTERS, LOCAL 461	6
4. Votes Cast For:	···
5. Votes Cast For:	····
6. Votes Cast For: <u>NO REPRESENTATION</u>	<u>3</u>
7. Valid Ballots Counted.(total of 3, 4, 5	, and 6)
8. Challenged Ballots	· · · · · · · · · · · · · · · · · · ·
9. Valid Ballots Counted plus Challenged B	allots (total of 7 and 8) 9
10. Number of Valid Ballots Needed to Deter	mine Election <u>5</u>
Challenges are sufficient in number	
The results of the election appear to be	inconclusive. conclusive favoring choice on line <u>3</u>
	PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED December 16, 1983	By Lemeth of Tatech
The undersigned acted as authorized observe ballots indicated above. We hereby certify fairly and accurately done, that the secrec that the results were as indicated above.	rs in the counting and tabulating of that the counting and tabulating were y of the ballots was maintained, and We also acknowledge service of this tally
For CITY OF BUCKLEY Bernard Parker	For
City Administrator	
	For