STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
WASHINGTON EDUCATION ASSOCIATION	CASE 18603-E-04-2961
Involving certain employees of:	DECISION 8671 - PECB
TUKWILA SCHOOL DISTRICT	CERTIFICATION Representation Election by Agreement of Parties

Peter Aiau, Uniserv Director, for the petitioner.

Dionne and Rorick by Rachelle Miller, Attorney at Law, for the employer.

Emmal Skalbania & Vinnedge by Sydney D. Vinnedge, Attorney at Law, for the intervenor, Tukwila Classified Association.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME CLERICAL EMPLOYEES, PARAEDUCATORS, TECHNOLOGY EMPLOY-EES, HEALTH EMPLOYEES AND FAMILY SUPPORT SPECIALISTS OF THE TUKWILA SCHOOL DISTRICT,

EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON EDUCATION ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 6th day of August, 2004.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

P E

Instructions: See other side of this form.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (360) 753-3444

DO NOT WRITE IN THIS SPACE

TALLY OF ELECTION BALLOTS

Applicable Rule: WAC 391-25-550

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CASE NUN	iber 1 <u>8603</u> 1	E-04 2961	EMPLOYER	Tukwila	<u>School</u>	- Distric		
		ations Commission ha on are as follows:	as tabulated the	e ballots cast in the ele	ction conducted in t	his case, and certifie		
1. APF	PROXIMATE NUMBI	ER OF ELIGIBLE VOTERS	S		• • • • • • • • • • • • • • • • • • • •	<u>89</u>		
2. VOI	VOID BALLOTS							
3. VOT	VOTES CAST FOR WASh Education ASSN 48							
4. VOT	VOTES CAST FOR TUKWING CLASSIFIED ASSN 9							
5. VOT	TES CAST FOR							
6. VOT	TES CAST FOR _N	O REPRESENTATION				····· <u>2</u>		
7. VAL	VALID BALLOTS COUNTED (Total of lines 3 through 6)							
8. CHA	ALLENGED BALLOT	ГS CAST				<u></u>		
9. VAL	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)							
10. NUN	MBER OF VALID BA	ALLOTS NEEDED TO DET	ERMINE ELECTION	ON		<u>45</u>		
11. CHA	CHALLENGED BALLOTS (check one):							
[]	[] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.							
Ι X ί	1/1 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.							
12. THE	THE RESULTS OF THE ELECTION APPEAR TO BE (check one):							
[]	[] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.							
X	- CONCLUSIVE,	FAVORING THE CHOICE	LISTED ON LINE	ABOVE.				
			PUBLI	C EMPLOYMENT RI	ELATIONS COMMI	SSION		
DATE ISSU	IED July	29,2004	BY	Sally	JUENS	M.		
ACKNOWLEDGMENT OF OBSERVERS								
The undersi	igned acted as a	authorized observers f	or the parties,	and acknowledge serv	rice of a copy of this	tally of ballots.		
For the Employ	yer			Title	Date			
For organizatio	on listed on Line 3	Severly Dol	mar	Title Observer	Date7,	129/04		
For organization	on listed on Line 4			Title	Date			
For organization	on listed on Line 5			Title	Date			
For decertifica	tion petitioner			Title	Date			