STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

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In the matter of the Petition of:

UNITED CLASSIFIED WORKERS OF WASHINGTON

CASE NO. 6371-E-86-1124

CERTIFICATION

DECISION NO. 2519 - PECB

Involving certain employees of:

NORTHSHORE SCHOOL DISTRICT

Representation Election Pursuant to Agreement of Party

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Appearances:

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For Petitioner:	John W. Peterson, Bus:	iness Agent
For Employer:	Joseph McKamey, Labor	Consultant
For Intervenor:	Christine R. Spieth,,	Secretary-Treasurer

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time custodial employees of the employer, excluding supervisors, student maintenance employees, confidential employees, and all other employees of the employer. 6371-E-86-1124 Page 2

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4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 6

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this <u>12th</u> day of September, 1986.

_PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

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BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF NORTHSHORE SCHOOL DISTRICT	CASE NUMBER	6371-E-86-1124
PART 1 - CROSS-CHECK OF RECORDS		
The undersigned agent of the Public Employment Relations he/she has conducted a cross-check of records in the abo sults were as follows:		
Number of Employees in Bargaining Unit		••••
Number of Employee Records Examined		• • • •
Number of Employee Records Counted as Valid Evidence of	Representatio	n
PART 2 - SECRET BALLOT ELECTION	ng, , , , , , , , , , , , , , , , , , ,	an fan de Paris de Santa de S
The undersigned agent of the Public Employment Relations the results of the tabulation of ballots cast in the ele case, and concluded on the date indicated below, were as	ction held in follows:	the above
1. Approximate number of eligible voters	••••	<u>82</u>
2. Void Ballots		<u>a</u>
3. Votes Cast For: SERVICE EMPLOYEES INTERNATIONAL	UNION LOCAL	6 40
4. Votes Cast For: UNITED CLASSIFIED WORKERS UNION	1	28
5. Votes Cast For:	a a substant and a substant a substant bead a substant bead a substant bead as a substant bead as a substant b	• • • <u>.</u>
6. Votes Cast For:		an a
7. Votes Cast For: <u>NO REPRESENTATION</u>		• • • • •
8. Valid Ballots Counted.(total of 3, 4, 5, 6 and 7)		68
9. Challenged Ballots		,
10. Valid Ballots Counted plus Challenged Ballots (total	of 8 and 9).	69
11. Number of Valid Ballots Needed to Determine Election		<u>35</u>
Challenges are sufficient in number to affect the The results of the election appear to be conclusive f	e results of the resu	he election. e on line $\underline{3}$
DATE ISSUED $\frac{8/27/84}{}$ By $\frac{2}{2}$ By	nting and tab ots was mainta wledge service W.U	ulating of ulating were ained, and