

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

ORTING POLICE GUILD

Involving certain employees of:

CITY OF ORTING

CASE 22827-E-09-3511

DECISION 10695 - PECB

CERTIFICATION

Representation Election  
by Agreement of Parties

Garrettson, Gallagher, Renrich, and Makler by *Sean Lemoine*, Attorney at Law, for the petitioner.

*Mark Bethune*, City Administrator, for the employer.

*Bill Keenan*, Director of Organizing, and *Ethan Fineout*, Staff Representative, for the intervenor, Washington State Council of County and City Employees.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME POLICE OFFICERS,  
CORPORALS AND SERGEANTS OF THE CITY OF ORTING POLICE  
DEPARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL  
EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

PORTING POLICE GUILD

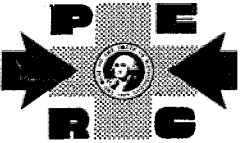
as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 25th day of February, 2010.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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**TALLY OF ELECTION BALLOTS**

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 22827-E-09-3511 EMPLOYER City of ORting

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS ..... 8
- 2. VOID BALLOTS ..... \_\_\_\_\_
- 3. VOTES CAST FOR Orting Police Guild ..... 8
- 4. VOTES CAST FOR WSOCCF ..... 0
- 5. VOTES CAST FOR \_\_\_\_\_ ..... \_\_\_\_\_
- 6. VOTES CAST FOR NO REPRESENTATION ..... 0
- 7. VALID BALLOTS COUNTED (Total of lines 3 through 6) ..... 8
- 8. CHALLENGED BALLOTS CAST ..... 0
- 9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) ..... 8
- 10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION ..... 5

- 11. CHALLENGED BALLOTS (check one):  
 - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.  
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.

- 12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):  
 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.  
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3 ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Feb 17, 2010 BY Sally Weison

**ACKNOWLEDGMENT OF OBSERVERS**

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

for the Employer	.....	Title .....	Date .....
for organization listed on Line 3	.....	Title .....	Date .....
for organization listed on Line 4	.....	Title .....	Date .....
for organization listed on Line 5	.....	Title .....	Date .....
for decertification petitioner	.....	Title .....	Date .....