

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
PUBLIC SCHOOL EMPLOYEES OF)
WASHINGTON) CASE 22195-E-09-3429
Involving certain employees of:) DECISION 10362 - PSRA
CENTRAL WASHINGTON UNIVERSITY) CERTIFICATION
Representation Election
by Agreement of Parties

Leslie Liddle, Organizing Manager, for the petitioner.

Lawson Dumbeck, Assistant Attorney General, for the employer.

FINDINGS OF FACT

1. The Public School Employees of Washington filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation for the Fiscal Technician 2 and 3 in the Student Financial Services Department; Office Assistant 3 in Academic Achievement Department; and Secretary Senior in the College Assistance Migrant Program (CAMP) of Central Washington University. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The existing bargaining unit represented by Public School Employees of Washington is described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES PERFORMING CLERICAL OR TECHNICAL WORK EMPLOYED BY CENTRAL WASHINGTON UNIVERSITY WITHIN THE DEPARTMENTS OF FACILITIES MANAGEMENT, LIBRARY, TESTING AND ASSESSMENT, INTERNATIONAL STUDIES, CAREER SERVICES, COLLEGE OF PROFESSIONAL STUDIES, COLLEGE OF SCIENCES, COLLEGE OF ARTS & HUMANITIES, COLLEGE OF BUSINESS, AND WILLIAM DOUGLAS HONORS COLLEGE IN THE FOLLOWING CLASSIFICATIONS: CUSTOMER SERVICE (WORKING TITLE), ENGINEERING ASSISTANT 1, ENGINEERING TECH 1-3, FISCAL SPECIALIST 1, FISCAL TECH 2&3, INSTRUCTION & CLASSROOM SUPPORT TECH 2-4, LIBRARY & ARCHIVES PARAPROFESSIONAL 1-4, MEDIA

ASSISTANT 3, MEDIA TECHNICIAN, OFFICE ASSISTANT 2&3, PIANO TECH, PROGRAM ASSISTANT, RESEARCH TECH 1, SCIENTIFIC TECH, SECRETARY, SECRETARY LEAD, AND SECRETARY SENIOR, EXCLUDING EMPLOYEES ASSIGNED TO THE DEAN'S OFFICE, SUPERVISORS, CONFIDENTIAL EMPLOYEES, EXEMPT EMPLOYEES, INFORMATION TECHNOLOGY EMPLOYEES AND EMPLOYEES IN THE FOLLOWING CLASSIFICATIONS: CONSTRUCTION PROJECT COORDINATOR 2, FIRE ALARM INSPECTOR (WORKING TITLE), FISCAL ANALYST 3, FORMS & RECORDS ANALYST 2, COMMUNITY OUTREACH & ENVIRONMENTAL EDUCATION SPECIALIST 2, PROCURE & SUPPLY SPECIALIST 1, PROGRAM COORDINATOR, PROGRAM MANAGER A, RECREATION & ATHLETIC SPECIALIST 4, STAGE MANAGER, TOUR & INFORMATION SERVICES COORDINATOR 3 AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by Public School Employees of Washington in its existing bargaining unit. A secret ballot election has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.
4. The existing bargaining unit represented by Public School Employees of Washington shall be modified to include the Fiscal Technician 2 and 3 in the Student Financial Services Department; Office Assistant 3 in Academic Achievement Department; and Secretary Senior in the College Assistance Migrant Program (CAMP) for a bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES PERFORMING CLERICAL OR TECHNICAL WORK EMPLOYED BY CENTRAL WASHINGTON UNIVERSITY WITHIN THE DEPARTMENTS OF STUDENT FINANCIAL SERVICES FOR THE CLASSIFICATION OF FISCAL TECHNICIAN 2&3, ACADEMIC ACHIEVEMENT FOR THE CLASSIFICATION OF OFFICE ASSISTANT 3, COLLEGE ASSISTANCE MIGRANT PROGRAM (CAMP) FOR THE CLASSIFICATION OF SECRETARY SENIOR, AND THE DEPARTMENTS OF FACILITIES MANAGEMENT, LIBRARY, TESTING AND ASSESSMENT, INTERNATIONAL STUDIES, CAREER SERVICES, COLLEGE OF PROFESSIONAL STUDIES, COLLEGE OF SCIENCES, COLLEGE OF ARTS & HUMANITIES, COLLEGE OF BUSINESS, AND WILLIAM DOUGLAS HONORS COLLEGE IN THE FOLLOWING CLASSIFICATIONS: CUSTOMER SERVICE (WORKING TITLE), ENGINEERING ASSISTANT 1, ENGINEERING TECH 1-3, FISCAL SPECIALIST 1, FISCAL TECH 2&3, INSTRUCTION & CLASSROOM SUPPORT TECH 2-4,

LIBRARY & ARCHIVES PARAPROFESSIONAL 1-4, MEDIA ASSISTANT 3, MEDIA TECHNICIAN, OFFICE ASSISTANT 2&3, PIANO TECH, PROGRAM ASSISTANT, RESEARCH TECH 1, SCIENTIFIC TECH, SECRETARY, SECRETARY LEAD, SECRETARY SENIOR, EXCLUDING EMPLOYEES ASSIGNED TO THE DEAN'S OFFICE, SUPERVISORS, CONFIDENTIAL EMPLOYEES, EXEMPT EMPLOYEES, INFORMATION TECHNOLOGY EMPLOYEES AND EMPLOYEES IN THE FOLLOWING CLASSIFICATIONS: CONSTRUCTION PROJECT COORDINATOR 2, FIRE ALARM INSPECTOR (WORKING TITLE), FISCAL ANALYST 3, FORMS & RECORDS ANALYST 2, COMMUNITY OUT-REACH & ENVIRONMENTAL EDUCATION SPECIALIST 2, PROCURE & SUPPLY SPECIALIST 1, PROGRAM COORDINATOR, PROGRAM MANAGER A, RECREATION & ATHLETIC SPECIALIST 4, STAGE MANAGER, TOUR & INFORMATION SERVICES COORDINATOR 3 AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.

NOW, THEREFORE, it is

CERTIFIED

The Fiscal Technician 2 and 3 in the Student Financial Services Department; Office Assistant 3 in Academic Achievement Department; and Secretary Senior in the College Assistance Migrant Program (CAMP) of Central Washington University have chosen:

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

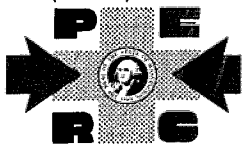
as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 2nd day of April, 2009.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506
Mail: PO Box 40919, Olympia, WA 98504-0919
Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

2nd corrected TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 22195-09-3479 EMPLOYER Central Washington University

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

Table with 2 columns: Description and Count. Rows include: APPROXIMATE NUMBER OF ELIGIBLE VOTERS (8), VOID BALLOTS (1), VOTES CAST FOR PSE of Washington (2), VOTES CAST FOR NO REPRESENTATION (0), VALID BALLOTS COUNTED (2), CHALLENGED BALLOTS CAST (0), VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (2), NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION (2).

- 11. CHALLENGED BALLOTS (check one): [] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION. [X] - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one): [] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY. [X] - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3 ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Mar 26, 2009 BY Sally Jenson

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

Table for observer acknowledgment with columns: Name, Title, Date. Rows for Employer, organization listed on Line 3, organization listed on Line 4, organization listed on Line 5, and decertification petitioner.