

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

ALL FULL-TIME AND REGULAR PART-TIME SUPERVISORY COMMUNICATIONS SPECIALISTS-911 OPERATORS EMPLOYED BY KING COUNTY IN ITS SHERIFF'S OFFICE, EXCLUDING NONSUPERVISORY EMPLOYEES, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

PUBLIC SAFETY EMPLOYEES UNION

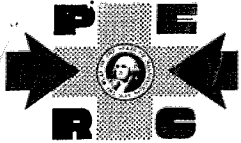
as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 29th day of December, 2008.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506

Mail: PO Box 40919, Olympia, WA 98504-0919

Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 2227-E-08-3419 EMPLOYER King County (Supervisors)

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- | | | |
|-----|--|---|
| 1. | APPROXIMATE NUMBER OF ELIGIBLE VOTERS | 8 |
| 2. | VOID BALLOTS | 0 |
| 3. | VOTES CAST FOR <u>Teamsters, Local 7103</u> | 0 |
| 4. | VOTES CAST FOR <u>Public Safety Employees Union</u> | 8 |
| 5. | VOTES CAST FOR | |
| 6. | VOTES CAST FOR <u>NO REPRESENTATION</u> | 0 |
| 7. | VALID BALLOTS COUNTED (Total of lines 3 through 6) | 8 |
| 8. | CHALLENGED BALLOTS CAST | 0 |
| 9. | VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) | 8 |
| 10. | NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION | 5 |
| 11. | CHALLENGED BALLOTS (check one): | |
| | [] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION. | |
| | <input checked="" type="checkbox"/> - DO NOT AFFECT THE OUTCOME OF THE ELECTION. | |
| 12. | THE RESULTS OF THE ELECTION APPEAR TO BE (check one): | |
| | [] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY. | |
| | <input checked="" type="checkbox"/> - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE <u>4</u> , ABOVE. | |

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Dec 16, 2008 BY Sally WEISER

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

for the Employer		Title	Date
for organization listed on Line 3		Title <u>ST</u>	Date <u>12-16-08</u>
for organization listed on Line 4		Title	Date
for organization listed on Line 5		Title	Date
or decertification petitioner		Title	Date