#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)
DOUGLAS T. KING	) CASE 14155-E-98-2361
Involving certain employees of:	) DECISION 6489 - PECB
CITY OF SEATTLE	) CERTIFICATION ) Representation Election ) Pursuant to Agreement ) of Parties

Douglas T. King, appeared pro se.

<u>John McCarty</u>, Labor Negotiator, appeared on behalf of the employer.

Tracy Studyvin, Representative, and <u>Colleen Sahara</u>, Representative, appeared on behalf of the intervener, Communications Workers of America, Local 7800.

## FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as interveners timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL COMMUNICATIONS TECHNICIANS, COMMUNICATION TECHNICIAN SENIORS, TELECOMMUNICATIONS SYSTEM INSTALLERS AND TELECOMMUNICATION SYSTEM INSTALLER SENIORS EMPLOYED BY THE CITY OF SEATTLE IN THE DEPARTMENT OF ADMINISTRATIVE SERVICES, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

### CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

### NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 20th day of November, 1998.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

E-9 (10/98)



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

DO NOT WRITE IN THIS SPACE

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919

(360) 753-3444 CORRECTED

# TALLY OF ELECTION BALLOTS

**EMPLOYER** 

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies

nstructions:	See other side of	of this form.	Applicable	Rule: WAC 391	-25-550

CASE NUMBER 14155E-98-2361

that the results of the election are as follows:

					C)				
1.	APPROXIMATE NUMBER OF E	LIGIBLE VOTERS			<u>X</u>				
2.	VOID BALLOTS								
3.	VOTES CAST FOR COMMUNICATION WORKES, LOCAL 7800 /								
4.	VOTES CAST FOR			· · · · · · ·					
5.	VOTES CAST FOR								
6.	VOTES CAST FOR NO REPR	ESENTATION			<u> </u>				
7.	VALID BALLOTS COUNTED (To	tal of lines 3 through 6)		•••••					
8.	CHALLENGED BALLOTS CAST				<u> </u>				
9.	VALID BALLOTS COUNTED PL	US CHALLENGED BALLOTS (To	tal of lines 7 and 8)		_6				
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION								
11.	CHALLENGED BALLOTS (check one):								
	[ ] - ARE SUFFICIENT IN NU	MBER TO AFFECT THE RESUL	TS OF THE ELECTION.						
	O NOT AFFECT THE C	OUTCOME OF THE ELECTION.		·					
12.	THE RESULTS OF THE ELECTI	ON APPEAR TO BE (check one):							
	[ ] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.								
	CONCLUSIVE, FAVORI	NG THE CHOICE LISTED ON LIN	IE, ABOVE.						
	•	PUB	LIC EMPLOYMENT R	ELATIONS COMMISSION					
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DATE	ssued <u>NOV 1<b>8</b>, 1</u> 99	BY _	Sally	00000					
		ACKNOWLEDGME							
The un	dersigned acted as authorize	ed observers for the parties	, and acknowledge ser	vice of a copy of this tally of b	allots.				
For the E	Employer		. Title	Date					
For orga	nization listed on Line 3		. Title	Date					
For orga	nization listed on Line 4		. Title	Date					
For orga	nization listed on Line 5		. Title	Date					
For dece	rtification petitioner		. Title	Date					