

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF  
FIRE FIGHTERS, LOCAL I-24

Involving certain employees of:

BENTON COUNTY FIRE DISTRICT 2

CASE 25920-E-13-3815

DECISION 11931 - PECB

CERTIFICATION  
Representation Election  
by Agreement of Parties

*Ricky Walsh*, 7<sup>th</sup> District Vice President, for the petitioner, IAFF, Local I-24.

*Ron Duncan*, Fire Chief, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All uniformed fire fighters as defined by RCW 41.26.030 employed by Benton County Fire District 2, excluding confidential employees and the Fire Chief.
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

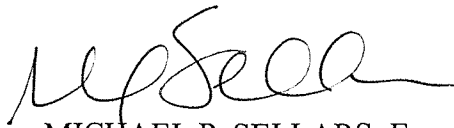
The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL I-24

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 18<sup>th</sup> day of November, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF ELECTION

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 www.perc.wa.gov

Case Number 25920-E-13-3815 Employer Benton County Fire District 2

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- |     |  |   |          |
|-----|--|---|----------|
| 1.  | Number of Eligible Voters                            |   | <u>8</u> |
| 2.  | Void Ballots   |   | <u>0</u> |
| 3.  | Votes Cast for                                       | <u>IAFF Local I-24</u>  | <u>7</u> |
| 4.  | Votes Cast for                                       | _____   | _____    |
| 5.  | Votes Cast for                                       | _____   | _____    |
| 6.  | Votes Cast for                                       | <u>NO REPRESENTATION</u>  | <u>1</u> |
| 7.  | Valid Ballots Counted ( Total of lines 3-6)          |   | <u>8</u> |
| 8.  | Challenged Ballots Cast                              |   | <u>0</u> |
| 9.  | Total Ballots Cast (Total of lines 7-8)              |   | <u>8</u> |
| 10. | Number of Valid Ballots Needed to Determine Election |   | <u>5</u> |
| 11. | Eligibility Challenges:                              | <input type="checkbox"/> Affect the results of the election<br><input checked="" type="checkbox"/> Do not affect the outcome of the election      |          |
| 12. | The results are:                                     | <input type="checkbox"/> Undetermined, requiring a run-off election<br><input checked="" type="checkbox"/> In favor of line <u>3</u> listed above |          |

Date Issued: November 8, 2013 By: [Signature]

### Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title _____	Date _____
For Line 3	_____	Title _____	Date _____
For Line 4	_____	Title _____	Date _____
For Line 5	_____	Title _____	Date _____
For Decertification	_____	Title _____	Date _____



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

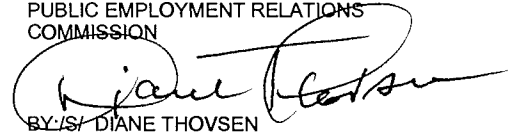
112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 11/18/2013

The attached document identified as: **DECISION 11931 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION



BY: /S/ DIANE THOVSEN

CASE NUMBER: 25920-E-13-03815 FILED: 09/04/2013 FILED BY: PARTY 2  
DISPUTE: QCR UNORGANIZED  
BAR UNIT: FIREFIGHTERS  
DETAILS: -  
COMMENTS:

EMPLOYER: BENTON COUNTY FIRE DIST 2  
ATTN: BARRY ORTH  
PO BOX 719  
BENTON CITY, WA 99320  
Ph1: 509-588-3212

PARTY 2: IAFF LOCAL 24  
ATTN: RICKY J WALSH  
PO BOX 5804  
W RICHLAND, WA 99353  
Ph1: 509-999-3090 Ph2: 509-627-2872