#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)	
WASHINGTON FEDERATION OF STATE EMPLOYEES	)	CASE 18281-E-04-2934
Involving certain employees of:	)	DECISION 9059 - PSRA
COMMUNITY COLLEGE DISTRICT 13 -	)	BEGISTON 3003 FORM
LOWER COLUMBIA	)	CERTIFICATION Representation Election
	)	by Agreement of Parties

Gladys Burbank, Director of Activities, for the petitioner.

Nolan Wheeler, Manager of Human Resources, for the employer.

Herb Harris, Organizer, for the intervenor, Washington Public Employees Association.

## FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL SUPERVISORY CIVIL SERVICE EMPLOYEES OF COMMUNITY COLLEGE DISTRICT 13 (LOWER COLUMBIA) EXCLUDING CONFIDENTIAL EMPLOYEES, INTERNAL AUDITORS AND NON-SUPERVISORY EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

## CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### **CERTIFIED**

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

### WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 19th day of August, 2005.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919

(360) 753-3444

# TALLY OF ELECTION BALLOTS

Instruc	uctions: See other side of this form. Applicable Rule: WAC 391-25-550	·			
The F	SE NUMBER 1838 1 E - 04 - 2934 EMPLOYER COMMUNITY COLLEGE DIS LOWER Columbia  Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case	(SUPU			
that t	the results of the election are as follows:				
1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS	8_			
2.	VOID BALLOTS				
3.	VOTES CAST FOR WA Federation of State EmployEES				
4.	VOTES CAST FOR WA Public EmployES ASSN	0			
5.	VOTES CAST FOR				
6.	VOTES CAST FOR NO REPRESENTATION	. <u> </u>			
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6)	7			
8.	CHALLENGED BALLOTS CAST	. <u> </u>			
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)	7_			
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION	5			
11.	CHALLENGED BALLOTS (check one):	•			
	[ ] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.				
	DO NOT AFFECT THE OUTCOME OF THE ELECTION.				
12.	( THE RESULTS OF THE ELECTION APPEAR TO BE (check one):	•			
	[ ] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.				
	C- CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE, ABOVE.				
	PUBLIC EMPLOYMENT RELATIONS COMMISSION				
DATE	EISSUED August 11,2005 BY Sally DUENSM	<u></u>			

## ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	adyp V. Burbanh	Dueth of PERC	Date 8-11-05
or organization listed on Line 4		Title	Date
or organization listed on Line 5		Title	Date
For decertification petitioner		Title	Date