#### STATE OF WASHINGTON

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)
INTERNATIONAL UNION OF OPERATING	) CASE 11722-E-95-1925
ENGINEERS, LOCAL 280	) DECISION 5155 - PECB
Involving certain employees of:	) CERTIFICATION
PORT OF PASCO	) Representation Election ) Pursuant to Agreement) of Parties

<u>Larry Johnston</u>, Business Representative, appeared on behalf of the petitioner.

Roy Wesley, Executive Labor Management, appeared on behalf of the employer.

## FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL PARKING LOT TOLL BOOTH ATTENDANTS EMPLOYED BY THE PORT OF PASCO, EXCLUDING SUPERVISORS, CONFIDENTIAL AND CLERICAL EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

### CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above-named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 280

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 14th day of June, 1995.

PUBLIC EMPLOYMENT/ REMATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

that the results of the election are as follows:

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (206) 753-3444

# TALLY OF ELECTION BALLOTS for CASE # 11722 - E - 95 - 1925

701 07 (02 //		
Instructions: See other side of this form.	Applicable Rule: See WAC 391-25-550.	
The Public Employment Relations Commission has tab	pulated the ballots cast in the election conducted	under the case number indicated above, and certifies

EMPLO	PORT OF PASCO	
1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS	8
2.	VOID BALLOTS	
3.	VOTES CAST FOR: <u>IUOE</u> , <u>LOCAL</u> 280	
4.	VOTES CAST FOR:	***************************************
5.	VOTES CAST FOR:	
6.	VOTES CAST FOR:	
7.	VOTES CAST FOR: NO REPRESENTATION	
8.	VALID BALLOTS COUNTED (Total of lines 3 through 7)	8
9.	CHALLENGED BALLOTS CAST	
10.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 8 and 9)	8
11.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION	5
13.	- DO NOT AFFECT THE OUTCOME OF THE ELECTION.  THE RESULTS OF THE ELECTION APPEAR TO BE (check one):  1 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.  1 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE, ABOVE.	
	PUBLIC EMPLOYMENT RELATIONS	COMMISSION
DATE IS	DED: JUNE 6, 1995  BY: Lilliam A. Ja  ACKNOWLEDGEMENT OF OBSERVERS	n
The und	rsigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.	
For Em	oyer: Date: Telephone	( )
For org	ization listed on Line 3: Title:	( )
For org	ization listed on Line 4: Title: Date: Telephone	( )
For org	ization listed on Line 5: Title: Date:	( )
For org	nization listed on Line 6: Title;	( )
For dea	rtification petitioner: Title: Date: Telephone	( )