STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of: INTERNATIONAL ASSOCIATION OF) CASE NO. 7414-E-88-1269
FIREFIGHTERS, LOCAL 3152,) INTERIM) CERTIFICATION)
) DECISION 2980 - PECB
Involving certain employees of:)
PIERCE COUNTY FIRE PROTECTION DISTRICT #16.	Representation Election Pursuantto Agreement of Parties

Appearances:

For Employer:

For Petitioner: Cordell Council, Representative Duane Fleming, Representative

FINDINGS OF FACT

- The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL UNIFORMED EMPLOYEES OF THE FIRE DEPARTMENT; EXCLUDING FIRE CHIEF, BATTALION CHIEF, SUPERVISORY, CONFIDENTIAL AND NON-UNIFORMED EMPLOYEES.

All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the

DECISION 2980 Page 2

selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 3152

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this <u>5th</u> day of August, 1988.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

EMPLOYER PIERCE COUNTY FIRE PROTECTION	CASE ON DIST #16 NUMBER 7414-E-88-1269
PART 1 - CROSS-CHECK OF RECORDS	
The undersigned agent of the Public Employm he/she has conducted a cross-check of recorsults were as follows:	
Number of Employees in Bargaining Unit	••••••
Number of Employee Records Examined	
Number of Employee Records Counted as Valid	Evidence of Representation
PART 2 - SECRET BALLOT ELECTION	
The undersigned agent of the Public Employmenthe results of the tabulation of ballots case, and concluded on the date indicated be	st in the election held in the above elow, were as follows:
1. Approximate number of eligible voters	<u>8</u>
2. Void Ballots	
3. Votes Cast For: <u>INTERNATIONAL ASSOCIATION OF</u>	FIREFIGHTERS, LOCAL 3152 4
4. Votes Cast For:	•••
5. Votes Cast For:	··· <u>·</u>
6. Votes Cast For:	•••
7. Votes Cast For: NO REPRESENTATION	<u>a</u> .
8. Valid Ballots Counted.(total of 3, 4, 5	, 6 and 7)
9. Challenged Ballots	<u>l</u>
10. Valid Ballots Counted plus Challenged B	allots (total of 8 and 9)
11. Number of Valid Ballots Needed to Deter	mine Election4
Challenges are not sufficient in number	to affect the results of the election.
The results of the election appear to be	inconclusive. conclusive favoring choice on line <u>3</u>
	PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED 7/27/88	By markam Dicobot
The undersigned acted as authorized observe ballots indicated above. We hereby certify fairly and accurately done, that the secrec that the results were as indicated above.	rs in the counting and tabulating of that the counting and tabulating were y of the ballots was maintained, and
For	
	For