#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)
JOHN OLSON	CASE 18885-E-04-2996
Involving certain employees of:	) DECISION 8906 - PECB
CITY OF SEATTLE	) CERTIFICATION ) Representation Election ) by Agreement of Parties

John Olson, pro se.

Lenee Jones, Labor Negotiator, for the employer.

David Hannah, Attorney at Law, for the intervenor, IUOE, Local 302.

#### FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES OF THE CITY OF SEATTLE CURRENTLY REPRESENTED BY IUOE, LOCAL 302, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND CASUAL EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

### CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

#### NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 1st day of April, 2005.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

For decertification petitioner

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

DO NOT WRITE IN THIS SPACE

Date .....

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (360) 753-3444

# TALLY OF ELECTION BALLOTS

Instru	ctions: See other side of this form. Applicable Rule: WAC 391-25-550	
CAS	ENUMBER 18885 - E - 04 - 2996 EMPLOYER <u>City of Seattle</u>	
	Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and ce he results of the election are as follows:	tifies.
1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS	***************************************
2.	VOID BALLOTS	
3.	VOTES CAST FOR IUOE, Local 302 14	
4.	VOTES CAST FOR	
5.	VOTES CAST FOR	
6.	VOTES CAST FOR NO REPRESENTATION	
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6)	
8.	CHALLENGED BALLOTS CAST	
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)	
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION	
11.	CHALLENGED BALLOTS (check one):	
	[ ] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.	
	[V] - DO NOT AFFECT THE OUTCOME OF THE ELECTION.	
12.	THE RESULTS OF THE ELECTION APPEAR TO BE (check one):	
	[ ] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.	
	[V] - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE, ABOVE.	
	PUBLIC EMPLOYMENT RELATIONS COMMISSION	
DAT	EISSUED March 24, 2005 BY Chyclogho	
	ACKNOWLEDGMENT OF OBSERVERS	
The	ndersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.	
For th	Employer Title Date	
For o	panization listed on Line 3 Date	
For o	panization listed on Line 4	
For o	panization listed on Line 5	