

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of
WASHINGTON STATE COUNCIL OF COUNTY
AND CITY EMPLOYEES
Involving certain employees of
CITY OF KELSO

CASE NO. 5487-E-84-986
DECISION NO. 2132 - PECB

CERTIFICATION

Representation Election Pursuant
to Agreement of Parties

Appearances:

- For Petitioner: Kathleen Schmidtke, Staff Representative
- For Employer: Jay Haggard, City Manager
- For Intervenor: Buzz Brown, Teamsters Local 58

FINDINGS OF FACT

1. The above-named Petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.
2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All clerical employees of the City of Kelso, excluding all employees represented by any other bargaining unit and any confidential employees as defined by the act.
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060 ; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

TEAMSTERS, LOCAL 58

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 7th day of January, 1985.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director

TALLY SHEET

NAME OF EMPLOYER CITY OF KELSO

CASE NUMBER 5487-E-84-986

PART 1 - CROSS-CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:

- Number of Employees in Bargaining Unit
Number of Employee Records Examined
Number of Employee Records Counted as Valid Evidence of Representation

PART 2 - SECRET BALLOT ELECTION

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:

- 1. Approximate number of eligible voters: 8
2. Void Ballots
3. Votes Cast For: WASHINGTON STATE COUNCIL OF COUNTY & CITY EMPLOYEES: 0
4. Votes Cast For: TEAMSTERS LOCAL NO. 58: 6
5. Votes Cast For:
6. Votes Cast For: NO REPRESENTATION: 0
7. Valid Ballots Counted (total of 3, 4, 5, and 6): 6
8. Challenged Ballots:
9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8): 6
10. Number of Valid Ballots Needed to Determine Election: 4

Challenges are sufficient in number to affect the results of the election.

The results of the election appear to be conclusive favoring choice on line 4

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED 12-27-84

By [Signature]

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For Teamsters #58 [Signature] Business Rep.

For City of Kelso [Signature] Finance Director

For

For