#### STATE OF WASHINGTON

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SERVICE EMPLOYEES INTERNATIONAL UNION, HEALTHCARE 1199 NW

Involving certain employees of:

NEWPORT HOSPITAL (PEND OREILLE PUBLIC HOSPITAL DISTRICT 1)

CASE 23058-E-10-3534

**DECISION 10776 - PECB** 

CERTIFICATION
Representation Election
by Agreement of Parties

Andy Lukes, Organizer, for the petitioner.

Brian Werts, Attorney at Law, for the employer.

#### **FINDINGS OF FACT**

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES OF PEND OREILLE PUBLIC HOSPITAL DISTRICT 1 (NEWPORT HOSPITAL AND HEALTH SERVICES) IN THE FOLLOWING JOB CLASSIFICATIONS: LPN, CERTIFIED NURSING ASSISTANT (NURSING ASSISTNAT-CERTIFIED, HUC/NAC, NAC-ACTIVITIES AIDE, RESTORATIVE THERAPY AIDE, RESTORATIVE AIDE, HUC/NAC ADMITTING: ACTIVITIES COORDINATOR), NURSING

ASSISTANT-REGISTERED, HEALTH UNIT SECRETARY (HUCS), EMERGENCY DEPARTMENT TECHNICIAN, (ED TECH), MEDICAL ASSISTANT AND OR TECHNICIAN (SCRUB TECH) EMPLOYED AT NEWPORT COMMUNITY HOSPTIAL, THE LONG TERM CARE UNIT, RIVER MOUNTAIN VILLAGE, FAMILY MEDICINE NEWPORT AND FAMILY HEALTH CENTER NEWPORT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, CASUAL EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

## **CONCLUSION OF LAW**

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

## SERVICE EMPLOYEES INTERNATIONAL UNION HEALTHCARE 1199NW

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 7th day of June, 2010.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, Executive Director

Date .....

Title .....



For decertification petitioner

## **PUBLIC EMPLOYMENT RELATIONS COMMISSION**

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506 Mail: PO Box 40919, Olympia, WA 98504-0919 Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

# **TALLY OF** ELECTION BALLOTS

ELE	CTION BALLOTS	
Instructions: Other side of this form (Page 2)	Applicable Rules: WAC 391-25-550	
CASE NUMBER 3305 E . 10. 35	34 EMPLOYER Pend Oreille	Rublic Hosp Dis
The Public Employment Relations Commission that the results of the election are as follows:	on has tabulated the ballots cast in the election	n conducted in this case, and certifies
APPROXIMATE NUMBER OF ELIGIBLE VO	OTERS	
2. VOID BALLOTS		2
3. VOTES CAST FOR SETU	Healthcare 1199	100 35
4. VOTES CAST FOR		
5. VOTES CAST, FOR	-	
6. VOTES CAST FOR NO REPRESENTATION	<u>N</u>	<u>25</u>
<ol> <li>VALID BALLOTS COUNTED (Total of lines 3</li> </ol>	through 6)	<u>le3</u>
8. CHALLENGED BALLOTS CAST		The state of the s
	NGED BALLOTS (Total of lines 7 and 8)	
10. NUMBER OF VALID BALLOTS NEEDED TO	DETERMINE ELECTION	32
11. CHALLENGED BALLOTS (check one):		
[ ] - ARE SUFFICIENT IN NUMBER TO A	AFFECT THE RESULTS OF THE ELECTION.	
DO NOT AFFECT THE OUTCOME O	F THE ELECTION.	
12. THE RESULTS OF THE ELECTION APPEAR	R TO BE-(check one):	
[ ] - INCONCLUSIVE, SO THAT A RUNC	<i>/</i> 2	
CONCLUSIVE, FAVORING THE CH	OICE LISTED ON LINE ABOVE.	
	PUBLIC EMPLOYMENT RELAT	TIONS COMMISSION
DATE ISSUED May 28,20	10 By Sally De	1800
ACKNOWLEDGMENT OF OBSERVERS		
The undersigned acted as authorized observe	ers for the parties, and acknowledge service o	of a copy of this tally of ballots.
For the Employer	Title	Date
For organization listed on Line 3	Title Orsanizer	Date 5-28-10
for organization listed on Line 4	Title	Date
For organization listed on Line 5	Title	Date