

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

BELLEVUE POLICE SUPPORT GUILD

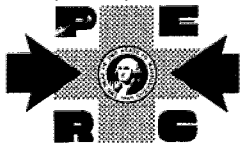
as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 8th day of March, 2007.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506
Mail: PO Box 40919, Olympia, WA 98504-0919
Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

Run-off TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 20744-E-06 3197 EMPLOYER City of Bellevue

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

Table with 2 columns: Description and Count. Rows include: APPROXIMATE NUMBER OF ELIGIBLE VOTERS (73), VOID BALLOTS (1), VOTES CAST FOR Bellevue Police Support Guild (34), VOTES CAST FOR Teamsters Union, Local 763 (32), VOTES CAST FOR NO REPRESENTATION, VALID BALLOTS COUNTED (66), CHALLENGED BALLOTS CAST (0), VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (66), NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION (34).

- 11. CHALLENGED BALLOTS (check one): [] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION. [X] - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12. THE RESULTS OF THE ELECTION APPEAR TO BE: (check one): [] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY. [X] - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Feb 28, 2007 BY Sally J. Werson

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

Table for observer acknowledgment with columns: Name/Title, Title, Date. Includes entries for Julia Buckner and another observer dated 2-28-07 and 2-28-07.