STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

| In the matter of the petition of: |) | |
|-----------------------------------|------------------|---|
| BUCKLEY POLICE OFFICERS GUILD |) | CASE 17951-E-03-2900 |
| Involving certain employees of: |) | DECISION 8372 - PECB |
| CITY OF BUCKLEY |)))) | CERTIFICATION Representation Election by Agreement of Parties |

Garrettson Goldberg & Fenrich by Becky Gallagher, Attorney at Law, for the petitioner.

Dave Schmidt, City Administrator, for the employer.

Spencer Nathan Thal, Attorney at Law, for the intervenor, Teamsters, Local 117.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME UNIFORMED OFFICERS OF THE CITY OF BUCKLEY POLICE DEPART-MENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

BUCKLEY POLICE OFFICERS GUILD

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 29th day of January, 2004.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

For decertification petitioner

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DO NOT WRITE IN THIS SPACE

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919

(360) 753-3444

TALLY OF ELECTION BALLOTS

| Instructions: See other side of this | is form. Applic | cable Rule: WAC 391-25-550 | | |
|--|---|-------------------------------------|-------------------------------------|--|
| CASE NUMBER/ <u>795/</u> - I | E-03-2900 EMPLOYER | City OF B | Buckley | |
| The Public Employment Relation that the results of the election | lations Commission has tabulated thon are as follows: | ne ballots cast in the election con | ducted in this case, and certifies. | |
| 1. APPROXIMATE NUMB | SER OF ELIGIBLE VOTERS | | 7 | |
| 2. VOID BALLOTS | | | <u> </u> | |
| 3. VOTES CAST FOR | Buckley Police | l officers Gu | uld 7 | |
| | TEamsters, Loc | al 117 | <u> </u> | |
| 5. VOTES CAST FOR | | | | |
| 6. VOTES CAST FOR N | IO REPRESENTATION | | _ | |
| 7. VALID BALLOTS COUN | NTED (Total of lines 3 through 6) | | 7 | |
| 8. CHALLENGED BALLOT | TS CAST | | <u>+</u> | |
| 9. VALID BALLOTS COUN | NTED PLUS CHALLENGED BALLOTS (Tot | al of lines 7 and 8) | <u>7</u> | |
| 0. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION | | | | |
| 11. CHALLENGED BALLOT | TS (check one): | | | |
| [] - ARE SUFFICIEN | NT IN NUMBER TO AFFECT THE RESULT | S OF THE ELECTION. | | |
| Y - DO NOT AFFEC | CT THE OUTCOME OF THE ELECTION. | | | |
| 12. THE RESULTS OF THE | E ELECTION APPEAR TO BE (check one): | | * | |
| [] - INCONCLUSIVE | E, SO THAT A RUNOFF ELECTION WILL | BE NECESSARY. | | |
| Y- CONCLUSIVE, | FAVORING THE CHOICE LISTED ON LIN | IE, ABOVE. | | |
| () | PUBL | IC EMPLOYMENT RELATION | S COMMISSION | |
| | | | | |
| DATE ISSUED Jan | 21,2004 BY_ | Fally DUE | Son | |
| | ACKNOWLEDGME | NT OF OBSERVERS | | |
| The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots. | | | | |
| For the Employer | * | Title | Date | |
| For organization listed on Line 3 | | Title | Date | |
| For organization listed on Line 4 | | Title | Date | |
| For organization listed on Line 5 | | Title | Date | |

Title

Date