

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)	
)	
COWLITZ COUNTY SHERIFFS OFFICE)	
SPECIALISTS GUILD)	CASE 14191-E-98-2372
)	
Involving certain employees of:)	DECISION 6510 - PECB
)	
COWLITZ COUNTY)	CERTIFICATION
)	Representation Election
)	Pursuant to Agreement
)	of Parties

Cline and Emmal by Patrick Emmal, Attorney at Law,
appeared on behalf of the petitioner.

Dick Anderson, Personnel Director, appeared on behalf of
the employer.

Betty Firth, Representative, appeared on behalf of the
intervener, Teamsters Union, Local 58.

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. The organization(s) listed above as interveners timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME SUPPORT
EMPLOYEES OF THE COWLITZ COUNTY SHERIFFS
OFFICE, EXCLUDING SUPERVISORS, CONFIDENTIAL
EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

COWLITZ COUNTY SHERIFFS OFFICE SUPPORT GUILD

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 14th day of December, 1998.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARVIN L. SCHURKE, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919
(360) 753-3444

DO NOT WRITE IN THIS SPACE

TALLY OF
ELECTION BALLOTS

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

CASE NUMBER 14191-E-98-2372 EMPLOYER Cowlitz County

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- | | | |
|-----|--|----------|
| 1. | APPROXIMATE NUMBER OF ELIGIBLE VOTERS | <u>7</u> |
| 2. | VOID BALLOTS | <u>0</u> |
| 3. | VOTES CAST FOR <u>Cowlitz Co Sheriff's Office Support Specialists Guild</u> | <u>5</u> |
| 4. | VOTES CAST FOR <u>Teamsters Union, Local 58</u> | <u>2</u> |
| 5. | VOTES CAST FOR | <u>—</u> |
| 6. | VOTES CAST FOR <u>NO REPRESENTATION</u> | <u>—</u> |
| 7. | VALID BALLOTS COUNTED (Total of lines 3 through 6) | <u>—</u> |
| 8. | CHALLENGED BALLOTS CAST | <u>0</u> |
| 9. | VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) | <u>7</u> |
| 10. | NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION | <u>4</u> |
| 11. | CHALLENGED BALLOTS (check one): | |
| | <input type="checkbox"/> - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION. | |
| | <input checked="" type="checkbox"/> - DO NOT AFFECT THE OUTCOME OF THE ELECTION. | |
| 12. | THE RESULTS OF THE ELECTION APPEAR TO BE (check one): | |
| | <input type="checkbox"/> - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY. | |
| | <input checked="" type="checkbox"/> - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE <u>3</u> , ABOVE. | |

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED

Nov 30, 1998

BY

[Signature]

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	Title	Date
For organization listed on Line 3	Title	Date
For organization listed on Line 4	Title	Date
For organization listed on Line 5	Title	Date
For decertification petitioner	Title	Date