STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)	
WASHINGTON EDUCATION ASSOCIATION)	CASE 21139-E-07-3278
Involving certain employees of:)	DECISION 9847 - PECB
YAKIMA SCHOOL DISTRICT)))	CERTIFICATION Representation Election by Agreement of Parties
	}	

Mike Horner, Uniserv Representative, for the petitioner.

Menke Jackson Beyer Elofson by Rocky L. Jackson, Attorney at Law, for the employer.

John Parks, Union Representative, for the intervenor, Teamsters Union, Local 760.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME CUSTODIAL AND WAREHOUSE OPERATION EMPLOYEES OF THE YAKIMA SCHOOL DISTRICT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, CASUAL EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON EDUCATION ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 31st day of August, 2007.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

KENNETH J. LATSCH, Operations Manager

akima School District

E-9 (9/2006).



PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506 Mail: PO Box 40919, Olympia, WA 98504-0919 Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

TALLY OF ELECTION BALLOTS

nstructions:	Other	side	of this	form	(Page	2)
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CASE NUMBER 21139 E - 07- 3278 EMPLOYER

Applicable Rules: WAC 391-25-550

	Public Employment Relations Commission has tal he results of the election are as follows:	oulated the ballots cast in the election	on conducted in this case, and certifies
			72
1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS		100
2.	VOID BALLOTS	Education /	135N 44
3.	VOTES CAST FOR Washington		1300
4.	VOTES CAST FOR TLAMSTERS	, Lucas 1110	
5.	VOTES CAST, FOR		
6.	VOTES CAST FOR NO REPRESENTATION		
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6)		<u>5</u> 5_
8.	CHALLENGED BALLOTS CAST		<u> </u>
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BAL	LOTS (Total of lines 7 and 8)	55
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMI	NE ELECTION	<u>31</u>
11.	CHALLENGED BALLOTS (check one):		
	[] - ARE SUFFICIENT IN NUMBER TO AFFECT TH	E RESULTS OF THE ELECTION.	
	DO NOT AFFECT THE OUTCOME OF THE ELI	ECTION.	
12.	THE RESULTS OF THE ELECTION APPEAR TO BE (C	heck one):	
	[] - INCONCLUSIVE, SO THAT A RUNOFF ELECT	ION WILL BE NECESSARY.	
	[\sqrt- conclusive, favoring the choice list	ED ON LINE, ABOVE.	
	•	PUBLIC EMPLOYMENT REL	ATIONS COMMISSION
DATE	EISSUED <u>AUG 23</u> , 2007 ACKNOWLE	BY Sally J	uenson s
The u	undersigned acted as authorized observers for th	e parties, and acknowledge service	of a copy of this tally of ballots.
For the	e Employer	Title	Date
For org	ganization listed on Line 3	Title	Date
For on	ganization listed on Line 4	Title	Date
For org	ganization listed on Line 5	Title	Date
For de	certification petitioner	Title	Date