

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON

Involving certain employees of:

CRESTON SCHOOL DISTRICT

CASE 26392-E-14-3860

DECISION 12084 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Joe Fuxa, Organizing Manager, for the petitioner, Public School Employees of Washington.

William Wadlington, Superintendent, for the employer.

Bo Jeffers, Business Representative, for the intervenor, Public Service & Industrial Employees, Local 1239.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All classified public school employees in the transportation, food service, and custodial-maintenance general job classifications. Excluding all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED


The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 10th day of June, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



AMENDED

TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 26392-E-14-3860

Employer Creston School District

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | | |
|-----|--|---|----------|
| 1. | Number of Eligible Voters | | <u>7</u> |
| 2. | Void Ballots | | <u>0</u> |
| 3. | Votes Cast for | <u>PSE of Washington</u> | <u>6</u> |
| 4. | Votes Cast for | <u>Public Service International Employees, Local 1235</u> | <u>0</u> |
| 5. | Votes Cast for | _____ | _____ |
| 6. | Votes Cast for | <u>NO REPRESENTATION</u> | <u>1</u> |
| 7. | Valid Ballots Counted (Total of lines 3-6) | | <u>7</u> |
| 8. | Challenged Ballots Cast | | <u>0</u> |
| 9. | Total Ballots Cast (Total of lines 7-8) | | <u>7</u> |
| 10. | Number of Valid Ballots Needed to Determine Election | | <u>4</u> |
| 11. | Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election
<input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. | The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election
<input checked="" type="checkbox"/> In favor of line <u>3</u> listed above | |

Date Issued: June 7, 2014

By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	_____	Title	_____	Date	_____
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 26392-E-14-3860 Employer Creston School District

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | | |
|-----|--|---|----------|
| 1. | Number of Eligible Voters | | <u>7</u> |
| 2. | Void Ballots | | <u>0</u> |
| 3. | Votes Cast for | <u>PSE of Washington</u> | <u>6</u> |
| 4. | Votes Cast for | <u>Public Service & Industrial Employees, Local 1239</u> | <u>0</u> |
| 5. | Votes Cast for | _____ | _____ |
| 6. | Votes Cast for | <u>NO REPRESENTATION</u> | <u>1</u> |
| 7. | Valid Ballots Counted (Total of lines 3-6) | | <u>7</u> |
| 8. | Challenged Ballots Cast | | <u>0</u> |
| 9. | Total Ballots Cast (Total of lines 7-8) | | <u>7</u> |
| 10. | Number of Valid Ballots Needed to Determine Election | | <u>4</u> |
| 11. | Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election
<input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. | The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election
<input checked="" type="checkbox"/> In favor of line <u>6</u> listed above | |

Date Issued: May 29, 2014 By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	_____	Title	_____	Date	_____
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 06/10/2014

The attached document identified as: **DECISION 12084 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION.

BY: /S/ DIANE THOVSEN

CASE NUMBER: 26392-E-14-03860 FILED: 04/09/2014 FILED BY: PARTY 2
DISPUTE: QCR RAID
BAR UNIT: MIXED CLASSES
DETAILS: -PSE of Washington Certified
COMMENTS:

EMPLOYER: CRESTON SCHOOL DISTRICT
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REP BY: JOSEPH FUXA
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PARTY 3: PUBLIC SVC & INDUST EMPL LOCAL 1239
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