

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

FRATERNAL ORDER OF POLICE
LODGE 27

Involving certain employees of:

CITY OF ALGONA

CASE 23568-E-10-3597

DECISION 10925 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Gilbert Gallegos, Union Representative, for the petitioner, Fraternal Order of Police Lodge 27.

Art McGehee, Chief of Police, for the employer.

Dan Morgan, Union Representative, for the intervenor, International Association of Machinists and Aerospace Workers District 160.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME COMMISSIONED PERSONNEL OF THE CITY OF ALGONA POLICE DEPARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND NON-COMMISSIONED EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

FRATERNAL ORDER OF POLICE LODGE 27

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 10th day of December, 2010.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


CATHLEEN CALLAHAN, Executive Director

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 23568-10-3597 EMPLOYER City of Algona

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- | | | |
|-----|--|---|
| 1. | APPROXIMATE NUMBER OF ELIGIBLE VOTERS | 7 |
| 2. | VOID BALLOTS | 0 |
| 3. | VOTES CAST FOR <u>Fraternal Order of Police Lodge 27</u> | 7 |
| 4. | VOTES CAST FOR <u>IAM & AW District 160</u> | 0 |
| 5. | VOTES CAST FOR | |
| 6. | VOTES CAST FOR <u>NO REPRESENTATION</u> | 0 |
| 7. | VALID BALLOTS COUNTED (Total of lines 3 through 6) | 7 |
| 8. | CHALLENGED BALLOTS CAST | 0 |
| 9. | VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) | 7 |
| 10. | NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION | 4 |
| 11. | CHALLENGED BALLOTS (check one): | |
| | [] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION. | |
| | <input checked="" type="checkbox"/> - DO NOT AFFECT THE OUTCOME OF THE ELECTION. | |
| 12. | THE RESULTS OF THE ELECTION APPEAR TO BE (check one): | |
| | [] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY. | |
| | <input checked="" type="checkbox"/> - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE <u>3</u> ABOVE. | |

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Dec 2, 2010BY Sally Weison**ACKNOWLEDGMENT OF OBSERVERS**

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

or the Employer	Title	Date
or organization listed on Line 3	Title	Date
or organization listed on Line 4	Title	Date
or organization listed on Line 5	Title	Date
or decertification petitioner	Title	Date